

RIC.T.DET. T.DEF. tipoA GELMINI

C L A S S E	S C A T T O	IMPORTI MENSILI			IMPORTI ANNUI ESCLUSA 13MA			TREDICESIMA ANNUA		RETRIBUZION E ANNUA LORDA	ONERI A CARICO AMMINISTRAZIONE					COSTO ANNUO LORDO	COSTO ORARIO	
		STIPEN	IIS	AA	STIPENDIO ANNO	IIS ANNUA	ASS AGG ANNUO	TREDICESI MA	IIS SU 13MA		LORDO EVE 18%	INPDAP PENSIONE	OPERA PREVIDEN ZA	IRAP	INPS DS (contributo disoccupazione)			TOTALE ONERI CARICO AMMINISTR AZIONE
0	0	€ 1.149,38	€ 798,15		€ 13.792,56	€ 9.577,80	€ 0,00	€ 1.149,38	€ 798,15	€ 25.317,89	€ 27.800,55	€ 6.727,73	€ 1.202,31	€ 2.152,02	€ 407,62	€ 10.489,69	€ 35.807,58	€ 47,74

C L A S S E	S C A T T O	IMPORTI MENSILI			IMPORTI ANNUI ESCLUSA 13MA			TREDICESIMA ANNUA		RETRIBUZION E ANNUA LORDA	ONERI A CARICO AMMINISTRAZIONE					COSTO ANNUO LORDO	COSTO ORARIO	
		STIPEN	IIS	AA	STIPENDIO ANNO	IIS ANNUA	ASS AGG ANNUO	TREDICESI MA	IIS SU 13MA		LORDO EVE 18%	INPDAP PENSIONE	OPERA PREVIDEN ZA	IRAP	INPS DS (contributo disoccupazione)			TOTALE ONERI CARICO AMMINISTR AZIONE
0	0	€ 1.567,33	€ 819,58	€ 322,35	€ 18.807,98	€ 9.834,96	€ 3.868,20	€ 1.567,33	€ 819,58	€ 34.898,05	€ 34.898,05	€ 8.445,33	€ 1.520,42	€ 2.966,33	€ 561,86	€ 13.493,95	€ 48.392,00	€ 32,26

	A N N O	%	IMPORTI MENSILI			IMPORTI ANNUI ESCLUSA 13MA			TREDICESIMA ANNUA		RETRIBUZIONE ANNUA LORDA	ONERI A CARICO AMMINISTRAZIONE					COSTO ANNUO LORDO	COSTO ORARIO	
			STIPEN	IIS	AA	STIPENDIO ANNO	IIS ANNUA	ASS AGG ANNUO	TREDICESIMA	IIS SU 13MA		LORDO EVE 18%	INPDAP PENSIONE	OPERA PREVIDENZA	IRAP	INPS DS (contributo disoccupazione)			TOTALE ONERI CARICO AMMINISTRAZIONE
		SENZA MAGGIORAZIONE	€ 1.567,33	€ 819,58	€ 322,35	€ 18.807,96	€ 9.834,96	€ 3.868,20	€ 1.567,33	€ 819,58	€ 34.898,03	€ 34.898,03	€ 8.445,32	€ 1.520,42	€ 2.966,33	€ 561,86	€ 13.493,94	€ 48.391,97	€ 32,26
CON MAGGIORAZIONE EVENTUALE 3 ann 1 ann	o	10%	€ 1.724,06	€ 901,54	€ 354,59	€ 20.688,76	€ 10.818,46	€ 4.255,02	€ 1.724,06	€ 901,54	€ 38.387,83	€ 38.387,83	€ 9.289,86	€ 1.672,47	€ 3.262,97	€ 618,04	€ 14.843,33	€ 53.231,16	€ 35,49
	o	15%	€ 1.802,43	€ 942,52	€ 370,70	€ 21.629,15	€ 11.310,20	€ 4.448,43	€ 1.802,43	€ 942,52	€ 40.132,73	€ 40.132,73	€ 9.712,12	€ 1.748,49	€ 3.411,28	€ 646,14	€ 15.518,03	€ 55.650,76	€ 37,10
	o	20%	€ 1.880,80	€ 983,50	€ 386,82	€ 22.569,55	€ 11.801,95	€ 4.641,84	€ 1.880,80	€ 983,50	€ 41.877,64	€ 41.877,64	€ 10.134,39	€ 1.824,51	€ 3.559,60	€ 674,23	€ 16.192,72	€ 58.070,36	€ 38,71

RICERCATORE A TEMPO DETERMINATO (Legge 240/2010 art.24, comma 3, lett.A)	RETRIBUZIONE ANNUA LORDA	INPDAP PENSIONE	OPERA PREVIDENZA	IRAP	INPS DS (contributo disoccup.)	TOTALE ONERI	COSTO TOTALE AMM.NE	COSTO ORARIO
TEMPO DEFINITO	€25.317,89	€6.727,73	€1.202,31	€2.152,02	€407,62	€10.489,69	€35.807,58	€47,74
TEMPO PIENO	€34.898,05	€8.445,33	€1.520,42	€2.966,33	€561,86	€13.493,95	€48.392,00	€32,26

RICERCATORE A TEMPO DETERMINATO TEMPO PIENO (Legge 240/2010 art.24, comma 3, lett.B)		RETRIBUZIONE ANNUA LORDA	INPDAP PENSIONE	OPERA PREVIDENZA	IRAP	INPS DS (contributo disoccup.)	TOTALE ONERI	COSTO TOTALE AMM.NE	COSTO ORARIO	
SENZA MAGGIORAZIONE		€34.898,03	€8.445,32	€1.520,42	€2.966,33	€561,86	€13.493,94	€48.391,97	€32,26	
CON MAGGIORAZIONE EVENTUALE	1°anno	10%	€38.387,83	€9.289,86	€1.672,47	€3.262,97	€618,04	€14.843,33	€53.231,16	€35,49
	2°anno	15%	€40.132,73	€9.712,12	€1.748,49	€3.411,28	€646,14	€15.518,03	€55.650,76	€37,10
	3°anno	20%	€41.877,64	€10.134,39	€1.824,51	€3.559,60	€674,23	€16.192,72	€58.070,36	€38,71

VALORE SCATTI		425,69			VALORE AUMENTO CLASSE ASS AGG					0							
C L A S S E	S C A T T O	IMPORTI MENSILI			IMPORTI ANNUI ESCLUSA 13MA			TREDICESIMA ANNUA		RETRIBUZIONE ANNUA LORDA	ONERI A CARICO AMMINISTRAZIONE					COSTO ANNUO LORDO	COSTO ORARIO
		STIPEN	IIS	AA	STIPENDIO ANNO	IIS ANNUA	ASS AGG ANNUO	TREDICESIMA	IIS SU 13MA		LORDO EVE 18%	INPDAP PENSIONE	OPERA PREVIDENZA	IRAP	TOTALE ONERI CARICO AMMINISTRAZIONE		
0	0	€ 1.418,96	€ 600,14	€ 322,35	€ 17.027,46	€ 7.201,64	€ 3.868,20	€ 1.418,96	€ 600,14	€ 30.116,39	€ 30.116,39	€ 7.288,17	€ 1.313,64	€ 2.559,89	€ 11.161,70	€ 41.278,09	€ 27,52
0	1	€ 1.454,43	€ 600,14	€ 322,35	€ 17.453,15	€ 7.201,64	€ 3.868,20	€ 1.454,43	€ 600,14	€ 30.577,55	€ 30.577,55	€ 7.399,77	€ 1.339,83	€ 2.599,09	€ 11.338,69	€ 41.916,25	€ 27,94
0	2	€ 1.489,90	€ 600,14	€ 322,35	€ 17.878,83	€ 7.201,64	€ 3.868,20	€ 1.489,90	€ 600,14	€ 31.038,71	€ 31.038,71	€ 7.511,37	€ 1.366,03	€ 2.638,29	€ 11.515,69	€ 42.554,40	€ 28,37
0	3	€ 1.525,38	€ 600,14	€ 322,35	€ 18.304,52	€ 7.201,64	€ 3.868,20	€ 1.525,38	€ 600,14	€ 31.499,87	€ 31.499,87	€ 7.622,97	€ 1.392,22	€ 2.677,49	€ 11.692,68	€ 43.192,55	€ 28,80
0	4	€ 1.560,85	€ 600,14	€ 322,35	€ 18.730,21	€ 7.201,64	€ 3.868,20	€ 1.560,85	€ 600,14	€ 31.961,03	€ 31.961,03	€ 7.734,57	€ 1.418,42	€ 2.716,69	€ 11.869,67	€ 43.830,71	€ 29,22
0	5	€ 1.596,32	€ 600,14	€ 322,35	€ 19.155,89	€ 7.201,64	€ 3.868,20	€ 1.596,32	€ 600,14	€ 32.422,19	€ 32.422,19	€ 7.846,17	€ 1.444,61	€ 2.755,89	€ 12.046,67	€ 44.468,86	€ 29,65
0	6	€ 1.631,80	€ 600,14	€ 322,35	€ 19.581,58	€ 7.201,64	€ 3.868,20	€ 1.631,80	€ 600,14	€ 32.883,35	€ 32.883,35	€ 7.957,77	€ 1.470,80	€ 2.795,09	€ 12.223,66	€ 45.107,02	€ 30,07
0	7	€ 1.667,27	€ 600,14	€ 322,35	€ 20.007,27	€ 7.201,64	€ 3.868,20	€ 1.667,27	€ 600,14	€ 33.344,51	€ 33.344,51	€ 8.069,37	€ 1.497,00	€ 2.834,28	€ 12.400,65	€ 45.745,17	€ 30,50
0	8	€ 1.702,75	€ 600,14	€ 322,35	€ 20.432,95	€ 7.201,64	€ 3.868,20	€ 1.702,75	€ 600,14	€ 33.805,67	€ 33.805,67	€ 8.180,97	€ 1.523,19	€ 2.873,48	€ 12.577,65	€ 46.383,32	€ 30,92
0	9	€ 1.738,22	€ 600,14	€ 322,35	€ 20.858,64	€ 7.201,64	€ 3.868,20	€ 1.738,22	€ 600,14	€ 34.266,84	€ 34.266,84	€ 8.292,57	€ 1.549,39	€ 2.912,68	€ 12.754,64	€ 47.021,48	€ 31,35
0	10	€ 1.773,69	€ 600,14	€ 322,35	€ 21.284,33	€ 7.201,64	€ 3.868,20	€ 1.773,69	€ 600,14	€ 34.728,00	€ 34.728,00	€ 8.404,17	€ 1.575,58	€ 2.951,88	€ 12.931,63	€ 47.659,63	€ 31,77
0	11	€ 1.809,17	€ 600,14	€ 322,35	€ 21.710,01	€ 7.201,64	€ 3.868,20	€ 1.809,17	€ 600,14	€ 35.189,16	€ 35.228,76	€ 8.525,36	€ 1.601,77	€ 2.991,08	€ 13.118,21	€ 48.307,37	€ 32,20
0	12	€ 1.844,64	€ 600,14	€ 322,35	€ 22.135,70	€ 7.201,64	€ 3.868,20	€ 1.844,64	€ 600,14	€ 35.650,32	€ 35.766,54	€ 8.655,50	€ 1.627,97	€ 3.030,28	€ 13.313,75	€ 48.964,06	€ 32,64
0	13	€ 1.880,12	€ 600,14	€ 322,35	€ 22.561,38	€ 7.201,64	€ 3.868,20	€ 1.880,12	€ 600,14	€ 36.111,48	€ 36.304,33	€ 8.785,65	€ 1.654,16	€ 3.069,48	€ 13.509,28	€ 49.620,76	€ 33,08
0	14	€ 1.915,59	€ 600,14	€ 322,35	€ 22.987,07	€ 7.201,64	€ 3.868,20	€ 1.915,59	€ 600,14	€ 36.572,64	€ 36.842,11	€ 8.915,79	€ 1.680,36	€ 3.108,67	€ 13.704,82	€ 50.277,46	€ 33,52
0	15	€ 1.951,06	€ 600,14	€ 322,35	€ 23.412,76	€ 7.201,64	€ 3.868,20	€ 1.951,06	€ 600,14	€ 37.033,80	€ 37.379,89	€ 9.045,93	€ 1.706,55	€ 3.147,87	€ 13.900,36	€ 50.934,15	€ 33,96
0	16	€ 1.986,54	€ 600,14	€ 322,35	€ 23.838,44	€ 7.201,64	€ 3.868,20	€ 1.986,54	€ 600,14	€ 37.494,96	€ 37.917,68	€ 9.176,08	€ 1.732,74	€ 3.187,07	€ 14.095,89	€ 51.590,85	€ 34,39
0	17	€ 2.022,01	€ 600,14	€ 322,35	€ 24.264,13	€ 7.201,64	€ 3.868,20	€ 2.022,01	€ 600,14	€ 37.956,12	€ 38.455,46	€ 9.306,22	€ 1.758,94	€ 3.226,27	€ 14.291,43	€ 52.247,55	€ 34,83
0	18	€ 2.057,48	€ 600,14	€ 322,35	€ 24.689,82	€ 7.201,64	€ 3.868,20	€ 2.057,48	€ 600,14	€ 38.417,28	€ 38.993,25	€ 9.436,37	€ 1.785,13	€ 3.265,47	€ 14.486,97	€ 52.904,24	€ 35,27
0	19	€ 2.092,96	€ 600,14	€ 322,35	€ 25.115,50	€ 7.201,64	€ 3.868,20	€ 2.092,96	€ 600,14	€ 38.878,44	€ 39.531,03	€ 9.566,51	€ 1.811,33	€ 3.304,67	€ 14.682,50	€ 53.560,94	€ 35,71
0	20	€ 2.128,43	€ 600,14	€ 322,35	€ 25.541,19	€ 7.201,64	€ 3.868,20	€ 2.128,43	€ 600,14	€ 39.339,60	€ 40.068,81	€ 9.696,65	€ 1.837,52	€ 3.343,87	€ 14.878,04	€ 54.217,64	€ 36,15
0	21	€ 2.163,91	€ 600,14	€ 322,35	€ 25.966,88	€ 7.201,64	€ 3.868,20	€ 2.163,91	€ 600,14	€ 39.800,76	€ 40.606,60	€ 9.826,80	€ 1.863,71	€ 3.383,06	€ 15.073,57	€ 54.874,33	€ 36,58
0	22	€ 2.199,38	€ 600,14	€ 322,35	€ 26.392,56	€ 7.201,64	€ 3.868,20	€ 2.199,38	€ 600,14	€ 40.261,92	€ 41.144,38	€ 9.956,94	€ 1.889,91	€ 3.422,26	€ 15.269,11	€ 55.531,03	€ 37,02

C L A S S E	S C A T T O	IMPORTI MENSILI			IMPORTI ANNUI ESCLUSA 13MA			TREDICESIMA ANNUA		RETRIBUZIONE ANNUA LORDA	ONERI A CARICO AMMINISTRAZIONE					COSTO ANNUO LORDO	COSTO ORARIO
		STIPEN	IIS	AA	STIPENDIO ANNO	IIS ANNUA	ASS AGG ANNUO	TREDICESIMA	IIS SU 13MA		LORDO EVE 18%	INPDAP PENSIONE	OPERA PREVIDENZA	IRAP	TOTALE ONERI CARICO AMMINISTRAZIONE		
0	0	€1.149,38	€798,15	€0,00	€13.792,55	€9.577,79	€0,00	€1.149,38	€798,15	€25.317,87	€27.800,53	€6.727,73	€1.202,31	€2.152,02	€10.082,06	€35.399,93	€47,20
0	1	€1.178,11	€798,15	€0,00	€14.137,36	€9.577,79	€0,00	€1.178,11	€798,15	€25.691,42	€28.236,14	€6.833,15	€1.223,53	€2.183,77	€10.240,45	€35.931,86	€47,91
0	2	€1.206,85	€798,15	€0,00	€14.482,18	€9.577,79	€0,00	€1.206,85	€798,15	€26.064,96	€28.671,76	€6.938,57	€1.244,75	€2.215,52	€10.398,84	€36.463,80	€48,62
1	0	€1.241,33	€798,15	€0,00	€14.895,95	€9.577,79	€0,00	€1.241,33	€798,15	€26.513,22	€29.194,49	€7.065,07	€1.270,21	€2.253,62	€10.588,90	€37.102,12	€49,47
1	1	€1.272,36	€798,15	€0,00	€15.268,35	€9.577,79	€0,00	€1.272,36	€798,15	€26.916,65	€29.664,96	€7.178,92	€1.293,12	€2.287,92	€10.759,96	€37.676,61	€50,24
1	2	€1.303,40	€798,15	€0,00	€15.640,75	€9.577,79	€0,00	€1.303,40	€798,15	€27.320,09	€30.135,42	€7.292,77	€1.316,04	€2.322,21	€10.931,02	€38.251,11	€51,00
2	0	€1.333,28	€798,15	€0,00	€15.999,36	€9.577,79	€0,00	€1.333,28	€798,15	€27.708,58	€30.588,46	€7.402,41	€1.338,11	€2.355,23	€11.095,74	€38.804,32	€51,74
2	1	€1.366,61	€798,15	€0,00	€16.399,34	€9.577,79	€0,00	€1.366,61	€798,15	€28.141,89	€31.093,77	€7.524,69	€1.362,72	€2.392,06	€11.279,47	€39.421,37	€52,56
2	2	€1.399,94	€798,15	€0,00	€16.799,33	€9.577,79	€0,00	€1.399,94	€798,15	€28.575,21	€31.599,09	€7.646,98	€1.387,33	€2.428,89	€11.463,20	€40.038,41	€53,38
3	0	€1.425,23	€798,15	€0,00	€17.102,76	€9.577,79	€0,00	€1.425,23	€798,15	€28.903,93	€31.982,43	€7.739,75	€1.406,00	€2.456,83	€11.602,58	€40.506,52	€54,01
3	1	€1.460,86	€798,15	€0,00	€17.530,33	€9.577,79	€0,00	€1.460,86	€798,15	€29.367,13	€32.522,59	€7.870,47	€1.432,31	€2.496,21	€11.798,98	€41.166,12	€54,89
3	2	€1.496,49	€798,15	€0,00	€17.957,90	€9.577,79	€0,00	€1.496,49	€798,15	€29.830,33	€33.062,75	€8.001,19	€1.458,62	€2.535,58	€11.995,39	€41.825,72	€55,77
4	0	€1.517,18	€798,15	€0,00	€18.206,17	€9.577,79	€0,00	€1.517,18	€798,15	€30.099,29	€33.376,40	€8.077,09	€1.473,90	€2.558,44	€12.109,43	€42.208,71	€56,28
4	1	€1.555,11	€798,15	€0,00	€18.661,32	€9.577,79	€0,00	€1.555,11	€798,15	€30.592,37	€33.951,41	€8.216,24	€1.501,91	€2.600,35	€12.318,50	€42.910,87	€57,21
4	2	€1.593,04	€798,15	€0,00	€19.116,47	€9.577,79	€0,00	€1.593,04	€798,15	€31.085,45	€34.526,42	€8.355,39	€1.529,91	€2.642,26	€12.527,57	€43.613,02	€58,15
5	0	€1.609,13	€798,15	€0,00	€19.309,57	€9.577,79	€0,00	€1.609,13	€798,15	€31.294,64	€34.770,36	€8.414,43	€1.541,79	€2.660,04	€12.616,27	€43.910,91	€58,55
5	1	€1.649,36	€798,15	€0,00	€19.792,31	€9.577,79	€0,00	€1.649,36	€798,15	€31.817,61	€35.380,22	€8.562,01	€1.571,50	€2.704,50	€12.838,01	€44.655,62	€59,54
5	2	€1.689,59	€798,15	€0,00	€20.275,05	€9.577,79	€0,00	€1.689,59	€798,15	€32.340,58	€35.990,08	€8.709,60	€1.601,20	€2.748,95	€13.059,75	€45.400,33	€60,53
6	0	€1.701,08	€798,15	€0,00	€20.412,97	€9.577,79	€0,00	€1.701,08	€798,15	€32.489,99	€36.164,33	€8.751,77	€1.609,69	€2.761,65	€13.123,11	€45.613,10	€60,82
6	1	€1.743,61	€798,15	€0,00	€20.923,30	€9.577,79	€0,00	€1.743,61	€798,15	€33.042,85	€36.809,04	€8.907,79	€1.641,09	€2.808,64	€13.357,52	€46.400,37	€61,87
6	2	€1.786,14	€798,15	€0,00	€21.433,62	€9.577,79	€0,00	€1.786,14	€798,15	€33.595,70	€37.453,75	€9.063,81	€1.672,49	€2.855,63	€13.591,94	€47.187,63	€62,92
6	3	€1.828,66	€798,15	€0,00	€21.943,95	€9.577,79	€0,00	€1.828,66	€798,15	€34.148,55	€38.098,46	€9.219,83	€1.703,90	€2.902,63	€13.826,35	€47.974,90	€63,97
6	4	€1.871,19	€798,15	€0,00	€22.454,27	€9.577,79	€0,00	€1.871,19	€798,15	€34.701,40	€38.743,17	€9.375,85	€1.735,30	€2.949,62	€14.060,76	€48.762,16	€65,02
6	5	€1.913,72	€798,15	€0,00	€22.964,60	€9.577,79	€0,00	€1.913,72	€798,15	€35.254,25	€39.387,88	€9.531,87	€1.766,70	€2.996,61	€14.295,18	€49.549,43	€66,07
6	6	€1.956,24	€798,15	€0,00	€23.474,92	€9.577,79	€0,00	€1.956,24	€798,15	€35.807,10	€40.032,59	€9.687,89	€1.798,10	€3.043,60	€14.529,59	€50.336,69	€67,12
6	7	€1.998,77	€798,15	€0,00	€23.985,24	€9.577,79	€0,00	€1.998,77	€798,15	€36.359,95	€40.677,30	€9.843,91	€1.829,50	€3.090,60	€14.764,01	€51.123,96	€68,17
6	8	€2.041,30	€798,15	€0,00	€24.495,57	€9.577,79	€0,00	€2.041,30	€798,15	€36.912,81	€41.322,01	€9.999,93	€1.860,91	€3.137,59	€14.998,42	€51.911,23	€69,21
6	9	€2.083,82	€798,15	€0,00	€25.005,89	€9.577,79	€0,00	€2.083,82	€798,15	€37.465,66	€41.966,72	€10.155,95	€1.892,31	€3.184,58	€15.232,83	€52.698,49	€70,26
6	10	€2.126,35	€798,15	€0,00	€25.516,22	€9.577,79	€0,00	€2.126,35	€798,15	€38.018,51	€42.611,43	€10.311,97	€1.923,71	€3.231,57	€15.467,25	€53.485,76	€71,31

PRIMA PROGRESSIONE																
C L A S S E	S C A T T O	IMPORTI MENSILI			IMPORTI ANNUI ESCLUSA 13MA			TREDICESIMA ANNUA		RETRIBUZIONE ANNUA LORDA	ONERI A CARICO AMMINISTRAZIONE				COSTO ANNUO LORDO	COSTO ORARIO
		STIPEN	IIS	AA	STIPENDIO ANNO	IIS ANNUA	ASS AGG ANNUO	TREDICESIMA	IIS SU 13MA		INPDAP PENSIONE	OPERA PREVIDENZA	IRAP	TOTALE ONERI CARICO AMMINISTRAZIONE		
0	0	€ 1.567,33	€ 819,58	€ 322,35	€ 18.807,98	€ 9.834,94	€ 3.868,22	€ 1.567,33	€ 819,58	€ 34.898,05	€ 8.445,33	€ 1.520,42	€ 2.966,33	€ 12.932,09	€ 47.830,14	
0	1	€ 1.606,51	€ 819,58	€ 322,35	€ 19.278,18	€ 9.834,94	€ 3.868,22	€ 1.606,51	€ 819,58	€ 35.407,43	€ 8.568,60	€ 1.549,36	€ 3.009,63	€ 13.127,59	€ 48.535,02	
0	2	€ 1.645,70	€ 819,58	€ 322,35	€ 19.748,38	€ 9.834,94	€ 3.868,22	€ 1.645,70	€ 819,58	€ 35.916,82	€ 8.691,87	€ 1.578,29	€ 3.052,93	€ 13.323,09	€ 49.239,90	
1	0	€ 1.692,72	€ 819,58	€ 376,08	€ 20.312,62	€ 9.834,94	€ 4.512,92	€ 1.692,72	€ 819,58	€ 37.172,77	€ 8.995,81	€ 1.613,01	€ 3.159,69	€ 13.768,51	€ 50.941,28	
1	1	€ 1.735,04	€ 819,58	€ 376,08	€ 20.820,43	€ 9.834,94	€ 4.512,92	€ 1.735,04	€ 819,58	€ 37.722,91	€ 9.128,94	€ 1.644,26	€ 3.206,45	€ 13.979,65	€ 51.702,56	
1	2	€ 1.777,35	€ 819,58	€ 376,08	€ 21.328,25	€ 9.834,94	€ 4.512,92	€ 1.777,35	€ 819,58	€ 38.273,04	€ 9.262,08	€ 1.675,50	€ 3.253,21	€ 14.190,79	€ 52.463,83	
2	0	€ 1.818,10	€ 819,58	€ 376,08	€ 21.817,26	€ 9.834,94	€ 4.512,92	€ 1.818,10	€ 819,58	€ 38.802,80	€ 9.390,28	€ 1.705,59	€ 3.298,24	€ 14.394,11	€ 53.196,91	
2	1	€ 1.863,56	€ 819,58	€ 376,08	€ 22.362,69	€ 9.834,94	€ 4.512,92	€ 1.863,56	€ 819,58	€ 39.393,68	€ 9.533,27	€ 1.739,16	€ 3.348,46	€ 14.620,89	€ 54.014,58	
2	2	€ 1.909,01	€ 819,58	€ 376,08	€ 22.908,12	€ 9.834,94	€ 4.512,92	€ 1.909,01	€ 819,58	€ 39.984,57	€ 9.676,27	€ 1.772,72	€ 3.398,69	€ 14.847,67	€ 54.832,24	
3	0	€ 1.943,49	€ 819,58	€ 429,80	€ 23.321,90	€ 9.834,94	€ 5.157,62	€ 1.943,49	€ 819,58	€ 41.077,52	€ 9.940,76	€ 1.798,18	€ 3.491,59	€ 15.230,53	€ 56.308,06	
3	1	€ 1.992,08	€ 819,58	€ 429,80	€ 23.904,94	€ 9.834,94	€ 5.157,62	€ 1.992,08	€ 819,58	€ 41.709,16	€ 10.093,62	€ 1.834,06	€ 3.545,28	€ 15.472,95	€ 57.182,11	
3	2	€ 2.040,67	€ 819,58	€ 429,80	€ 24.487,99	€ 9.834,94	€ 5.157,62	€ 2.040,67	€ 819,58	€ 42.340,79	€ 10.246,47	€ 1.869,93	€ 3.598,97	€ 15.715,37	€ 58.056,17	
4	0	€ 2.068,88	€ 819,58	€ 429,80	€ 24.826,53	€ 9.834,94	€ 5.157,62	€ 2.068,88	€ 819,58	€ 42.707,55	€ 10.335,23	€ 1.890,77	€ 3.630,14	€ 15.856,13	€ 58.563,68	
4	1	€ 2.120,60	€ 819,58	€ 429,80	€ 25.447,20	€ 9.834,94	€ 5.157,62	€ 2.120,60	€ 819,58	€ 43.379,94	€ 10.497,94	€ 1.928,96	€ 3.687,29	€ 16.114,20	€ 59.494,13	
4	2	€ 2.172,32	€ 819,58	€ 429,80	€ 26.067,86	€ 9.834,94	€ 5.157,62	€ 2.172,32	€ 819,58	€ 44.052,32	€ 10.660,66	€ 1.967,15	€ 3.744,45	€ 16.372,26	€ 60.424,58	
5	0	€ 2.194,26	€ 819,58	€ 483,53	€ 26.331,17	€ 9.834,94	€ 5.802,32	€ 2.194,26	€ 819,58	€ 44.982,27	€ 10.885,71	€ 1.983,35	€ 3.823,49	€ 16.692,55	€ 61.674,83	
5	1	€ 2.249,12	€ 819,58	€ 483,53	€ 26.989,45	€ 9.834,94	€ 5.802,32	€ 2.249,12	€ 819,58	€ 45.695,41	€ 11.058,29	€ 2.023,86	€ 3.884,11	€ 16.966,26	€ 62.661,67	
5	2	€ 2.303,98	€ 819,58	€ 483,53	€ 27.647,73	€ 9.834,94	€ 5.802,32	€ 2.303,98	€ 819,58	€ 46.408,55	€ 11.230,87	€ 2.064,36	€ 3.944,73	€ 17.239,96	€ 63.648,50	

SECONDA PROGRESSIONE																
C L A S S E	S C A T T O	IMPORTI MENSILI			IMPORTI ANNUI ESCLUSA 13MA			TREDICESIMA ANNUA		RETRIBUZIONE ANNUA LORDA	ONERI A CARICO AMMINISTRAZIONE				COSTO ANNUO LORDO	
		STIPEN	IIS	AA	STIPENDIO ANNO	IIS ANNUA	ASS AGG ANNUO	TREDICESIMA	IIS SU 13MA		INPDAP PENSIONE	OPERA PREVIDENZA	IRAP	TOTALE ONERI CARICO AMMINISTRAZIONE		
6	0	€2.319,65	€819,58	€537,25	€27.835,81	€9.834,94	€6.447,02	€2.319,65	€819,58	€47.257,00	€11.436,19	€2.075,94	€4.016,84	€17.528,98	€64.785,97	
7	0	€2.458,83	€819,58	€537,25	€29.505,96	€9.834,94	€6.447,02	€2.458,83	€819,58	€49.066,33	€11.874,05	€2.178,71	€4.170,64	€18.223,40	€67.289,72	
8	0	€2.598,01	€819,58	€537,25	€31.176,11	€9.834,94	€6.447,02	€2.598,01	€819,58	€50.875,65	€12.311,91	€2.281,48	€4.324,43	€18.917,81	€69.793,47	€46,53
9	0	€2.737,19	€819,58	€537,25	€32.846,26	€9.834,94	€6.447,02	€2.737,19	€819,58	€52.684,98	€12.749,77	€2.384,25	€4.478,22	€19.612,23	€72.297,22	€48,20
10	0	€2.876,37	€819,58	€537,25	€34.516,40	€9.834,94	€6.447,02	€2.876,37	€819,58	€54.494,31	€13.187,62	€2.487,02	€4.632,02	€20.306,65	€74.800,97	€49,87
11	0	€3.015,55	€819,58	€537,25	€36.186,55	€9.834,94	€6.447,02	€3.015,55	€819,58	€56.303,64	€13.641,59	€2.589,79	€4.785,81	€21.017,18	€77.320,82	€51,55
12	0	€3.154,73	€819,58	€537,25	€37.856,70	€9.834,94	€6.447,02	€3.154,73	€819,58	€58.112,97	€14.152,20	€2.692,56	€4.939,60	€21.784,35	€79.897,32	€53,26
13	0	€3.293,90	€819,58	€537,25	€39.526,85	€9.834,94	€6.447,02	€3.293,90	€819,58	€59.922,29	€14.662,81	€2.795,32	€5.093,39	€22.551,53	€82.473,82	€54,98
14	0	€3.433,08	€819,58	€537,25	€41.197,00	€9.834,94	€6.447,02	€3.433,08	€819,58	€61.731,62	€15.173,41	€2.898,09	€5.247,19	€23.318,70	€85.050,32	€56,70
14	1	€3.518,91	€819,58	€537,25	€42.226,92	€9.834,94	€6.447,02	€3.518,91	€819,58	€62.847,37	€15.488,29	€2.961,47	€5.342,03	€23.791,79	€86.639,16	€57,76
14	2	€3.604,74	€819,58	€537,25	€43.256,85	€9.834,94	€6.447,02	€3.604,74	€819,58	€63.963,13	€15.803,17	€3.024,84	€5.436,87	€24.264,88	€88.228,00	€58,82
14	3	€3.690,56	€819,58	€537,25	€44.286,77	€9.834,94	€6.447,02	€3.690,56	€819,58	€65.078,88	€16.118,04	€3.088,22	€5.531,70	€24.737,96	€89.816,84	€59,88
14	4	€3.776,39	€819,58	€537,25	€45.316,70	€9.834,94	€6.447,02	€3.776,39	€819,58	€66.194,63	€16.432,92	€3.151,59	€5.626,54	€25.211,05	€91.405,68	€60,94
14	5	€3.862,22	€819,58	€537,25	€46.346,62	€9.834,94	€6.447,02	€3.862,22	€819,58	€67.310,38	€16.747,79	€3.214,97	€5.721,38	€25.684,14	€92.994,52	€62,00
14	6	€3.948,05	€819,58	€537,25	€47.376,55	€9.834,94	€6.447,02	€3.948,05	€819,58	€68.426,13	€17.062,67	€3.278,34	€5.816,22	€26.157,23	€94.583,37	€63,06
14	7	€4.033,87	€819,58	€537,25	€48.406,47	€9.834,94	€6.447,02	€4.033,87	€819,58	€69.541,89	€17.377,54	€3.341,72	€5.911,06	€26.630,32	€96.172,21	€64,11
14	8	€4.119,70	€819,58	€537,25	€49.436,40	€9.834,94	€6.447,02	€4.119,70	€819,58	€70.657,64	€17.692,42	€3.405,09	€6.005,90	€27.103,41	€97.761,05	€65,17
14	9	€4.205,53	€819,58	€537,25	€50.466,32	€9.834,94	€6.447,02	€4.205,53	€819,58	€71.773,39	€18.007,29	€3.468,47	€6.100,74	€27.576,50	€99.349,89	€66,23
14	10	€4.291,35	€819,58	€537,25	€51.496,25	€9.834,94	€6.447,02	€4.291,35	€819,58	€72.889,14	€18.322,17	€3.531,84	€6.195,58	€28.049,59	€100.938,73	€67,29
14	11	€4.377,18	€819,58	€537,25	€52.526,17	€9.834,94	€6.447,02	€4.377,18	€819,58	€74.004,89	€18.637,05	€3.595,22	€6.290,42	€28.522,68	€102.527,57	€68,35
14	12	€4.463,01	€819,58	€537,25	€53.556,10	€9.834,94	€6.447,02	€4.463,01	€819,58	€75.120,65	€18.951,92	€3.658,59	€6.385,25	€28.995,77	€104.116,41	€69,41
14	13	€4.548,84	€819,58	€537,25	€54.586,02	€9.834,94	€6.447,02	€4.548,84	€819,58	€76.236,40	€19.266,80	€3.721,97	€6.480,09	€29.468,86	€105.705,25	€70,47
14	14	€4.634,66	€819,58	€537,25	€55.615,95	€9.834,94	€6.447,02	€4.634,66	€819,58	€77.352,15	€19.581,67	€3.785,34	€6.574,93	€29.941,95	€107.294,10	€71,53
14	15	€4.720,49	€819,58	€537,25	€56.645,87	€9.834,94	€6.447,02	€4.720,49	€819,58	€78.467,90	€19.896,55	€3.848,72	€6.669,77	€30.415,03	€108.882,94	€72,59

C L A S S E	S C A T T O	IMPORTI MENSILI			IMPORTI ANNUI ESCLUSA 13MA			TREDICESIMA ANNUA		RETRIBUZIONE ANNUA LORDA	ONERI A CARICO AMMINISTRAZIONE					COSTO ANNUO LORDO	COSTO ORARIO
		STIPEN	IIS	AA	STIPENDIO ANNO	IIS ANNUA	ASS AGG ANNUO	TREDICESIMA	IIS SU 13MA		LORDO EVE 18%	INPDAP PENSIONE	OPERA PREVIDENZA	IRAP	TOTALE ONERI CARICO AMMINISTRAZIONE		
0	0	€ 1.477,77	€ 819,54	€ 0,00	€ 17.733,25	€ 9.834,49	€ 0,00	€ 1.477,77	€ 819,54	€ 29.865,05	€ 33.057,04	€ 7.999,80	€ 1.454,28	€ 2.538,53	€ 11.992,61	€ 41.857,66	€ 55,81
0	1	€ 1.514,72	€ 819,54	€ 0,00	€ 18.176,58	€ 9.834,49	€ 0,00	€ 1.514,72	€ 819,54	€ 30.345,33	€ 33.617,11	€ 8.135,34	€ 1.481,56	€ 2.579,35	€ 12.196,25	€ 42.541,58	€ 56,72
0	2	€ 1.551,66	€ 819,54	€ 0,00	€ 18.619,91	€ 9.834,49	€ 0,00	€ 1.551,66	€ 819,54	€ 30.825,60	€ 34.177,19	€ 8.270,88	€ 1.508,83	€ 2.620,18	€ 12.399,89	€ 43.225,49	€ 57,63
0	3	€ 1.588,60	€ 819,54	€ 0,00	€ 19.063,24	€ 9.834,49	€ 0,00	€ 1.588,60	€ 819,54	€ 31.305,88	€ 34.737,26	€ 8.406,42	€ 1.536,11	€ 2.661,00	€ 12.603,53	€ 43.909,41	€ 58,55
0	4	€ 1.625,55	€ 819,54	€ 0,00	€ 19.506,58	€ 9.834,49	€ 0,00	€ 1.625,55	€ 819,54	€ 31.786,15	€ 35.297,34	€ 8.541,96	€ 1.563,39	€ 2.701,82	€ 12.807,17	€ 44.593,33	€ 59,46
0	5	€ 1.662,49	€ 819,54	€ 0,00	€ 19.949,91	€ 9.834,49	€ 0,00	€ 1.662,49	€ 819,54	€ 32.266,43	€ 35.857,41	€ 8.677,49	€ 1.590,67	€ 2.742,65	€ 13.010,81	€ 45.277,24	€ 60,37
0	6	€ 1.699,44	€ 819,54	€ 0,00	€ 20.393,24	€ 9.834,49	€ 0,00	€ 1.699,44	€ 819,54	€ 32.746,70	€ 36.417,49	€ 8.813,03	€ 1.617,95	€ 2.783,47	€ 13.214,46	€ 45.961,16	€ 61,28
0	7	€ 1.736,38	€ 819,54	€ 0,00	€ 20.836,57	€ 9.834,49	€ 0,00	€ 1.736,38	€ 819,54	€ 33.226,98	€ 36.977,56	€ 8.948,57	€ 1.645,23	€ 2.824,29	€ 13.418,10	€ 46.645,08	€ 62,19
0	8	€ 1.773,33	€ 819,54	€ 0,00	€ 21.279,90	€ 9.834,49	€ 0,00	€ 1.773,33	€ 819,54	€ 33.707,26	€ 37.537,64	€ 9.084,11	€ 1.672,51	€ 2.865,12	€ 13.621,74	€ 47.328,99	€ 63,11
0	9	€ 1.810,27	€ 819,54	€ 0,00	€ 21.723,23	€ 9.834,49	€ 0,00	€ 1.810,27	€ 819,54	€ 34.187,53	€ 38.097,71	€ 9.219,65	€ 1.699,79	€ 2.905,94	€ 13.825,38	€ 48.012,91	€ 64,02
0	10	€ 1.847,21	€ 819,54	€ 0,00	€ 22.166,56	€ 9.834,49	€ 0,00	€ 1.847,21	€ 819,54	€ 34.667,81	€ 38.657,79	€ 9.355,18	€ 1.727,07	€ 2.946,76	€ 14.029,02	€ 48.696,83	€ 64,93
0	11	€ 1.884,16	€ 819,54	€ 0,00	€ 22.609,89	€ 9.834,49	€ 0,00	€ 1.884,16	€ 819,54	€ 35.148,08	€ 39.217,86	€ 9.490,72	€ 1.754,35	€ 2.987,59	€ 14.232,66	€ 49.380,74	€ 65,84
0	12	€ 1.921,10	€ 819,54	€ 0,00	€ 23.053,23	€ 9.834,49	€ 0,00	€ 1.921,10	€ 819,54	€ 35.628,36	€ 39.777,94	€ 9.626,26	€ 1.781,63	€ 3.028,41	€ 14.436,30	€ 50.064,66	€ 66,75
0	13	€ 1.958,05	€ 819,54	€ 0,00	€ 23.496,56	€ 9.834,49	€ 0,00	€ 1.958,05	€ 819,54	€ 36.108,63	€ 40.338,01	€ 9.761,80	€ 1.808,91	€ 3.069,23	€ 14.639,94	€ 50.748,58	€ 67,66
0	14	€ 1.994,99	€ 819,54	€ 0,00	€ 23.939,89	€ 9.834,49	€ 0,00	€ 1.994,99	€ 819,54	€ 36.588,91	€ 40.898,09	€ 9.897,34	€ 1.836,19	€ 3.110,06	€ 14.843,59	€ 51.432,49	€ 68,58
0	15	€ 2.031,93	€ 819,54	€ 0,00	€ 24.383,22	€ 9.834,49	€ 0,00	€ 2.031,93	€ 819,54	€ 37.069,18	€ 41.458,16	€ 10.032,88	€ 1.863,47	€ 3.150,88	€ 15.047,23	€ 52.116,41	€ 69,49
0	16	€ 2.068,88	€ 819,54	€ 0,08	€ 24.826,55	€ 9.834,49	€ 1,00	€ 2.068,88	€ 819,54	€ 37.550,46	€ 42.018,24	€ 10.168,41	€ 1.890,75	€ 3.191,79	€ 15.250,95	€ 52.801,41	€ 70,40
0	17	€ 2.105,82	€ 819,54	€ 0,17	€ 25.269,88	€ 9.834,49	€ 2,00	€ 2.105,82	€ 819,54	€ 38.031,74	€ 42.578,31	€ 10.303,95	€ 1.918,03	€ 3.232,70	€ 15.454,68	€ 53.486,41	€ 71,32
0	18	€ 2.142,77	€ 819,54	€ 0,25	€ 25.713,21	€ 9.834,49	€ 3,00	€ 2.142,77	€ 819,54	€ 38.513,01	€ 43.138,39	€ 10.439,49	€ 1.945,31	€ 3.273,61	€ 15.658,41	€ 54.171,42	€ 72,23
0	19	€ 2.179,71	€ 819,54	€ 0,33	€ 26.156,54	€ 9.834,49	€ 4,00	€ 2.179,71	€ 819,54	€ 38.994,29	€ 43.698,46	€ 10.575,03	€ 1.972,59	€ 3.314,51	€ 15.862,13	€ 54.856,42	€ 73,14
0	20	€ 2.216,66	€ 819,54	€ 0,42	€ 26.599,88	€ 9.834,49	€ 5,00	€ 2.216,66	€ 819,54	€ 39.475,56	€ 44.258,54	€ 10.710,57	€ 1.999,87	€ 3.355,42	€ 16.065,86	€ 55.541,42	€ 74,06
0	21	€ 2.253,60	€ 819,54	€ 0,50	€ 27.043,21	€ 9.834,49	€ 6,00	€ 2.253,60	€ 819,54	€ 39.956,84	€ 44.818,61	€ 10.846,10	€ 2.027,15	€ 3.396,33	€ 16.269,58	€ 56.226,42	€ 74,97
0	22	€ 2.290,54	€ 819,54	€ 0,58	€ 27.486,54	€ 9.834,49	€ 7,00	€ 2.290,54	€ 819,54	€ 40.438,11	€ 45.378,69	€ 10.981,64	€ 2.054,43	€ 3.437,24	€ 16.473,31	€ 56.911,42	€ 75,88

C L A S S E	S C A T T O	IMPORTI MENSILI			IMPORTI ANNUI ESCLUSA 13MA			TREDICESIMA ANNUA		RETRIBUZIONE ANNUA LORDA	ONERI A CARICO AMMINISTRAZIONE					COSTO ANNUO LORDO	COSTO ORARIO
		STIPEN	IIS	AA	STIPENDIO ANNO	IIS ANNUA	ASS AGG ANNUO	TREDICESIMA	IIS SU 13MA		LORDO EVE 18%	INPDAP PENSIONE	OPERA PREVIDENZA	IRAP	TOTALE ONERI CARICO AMMINISTRAZIONE		
0	0	€ 2.027,08	€ 857,34	€ 460,50	€ 24.324,95	€ 10.288,07	€ 5.526,03	€ 2.027,08	€ 857,34	€ 43.023,47	€ 43.023,47	€ 10.411,68	€ 1.876,63	€ 3.656,99	€ 15.945,30	€ 58.968,77	€ 39,31
0	1	€ 2.077,76	€ 857,34	€ 460,50	€ 24.933,07	€ 10.288,07	€ 5.526,03	€ 2.077,76	€ 857,34	€ 43.682,27	€ 43.682,27	€ 10.571,11	€ 1.914,05	€ 3.712,99	€ 16.198,15	€ 59.880,42	€ 39,92
0	2	€ 2.128,43	€ 857,34	€ 460,50	€ 25.541,20	€ 10.288,07	€ 5.526,03	€ 2.128,43	€ 857,34	€ 44.341,07	€ 44.341,07	€ 10.730,54	€ 1.951,47	€ 3.768,99	€ 16.451,00	€ 60.792,07	€ 40,53
0	3	€ 2.179,11	€ 857,34	€ 460,50	€ 26.149,32	€ 10.288,07	€ 5.526,03	€ 2.179,11	€ 857,34	€ 44.999,87	€ 44.999,87	€ 10.889,97	€ 1.988,89	€ 3.824,99	€ 16.703,85	€ 61.703,72	€ 41,14
0	4	€ 2.229,79	€ 857,34	€ 460,50	€ 26.757,45	€ 10.288,07	€ 5.526,03	€ 2.229,79	€ 857,34	€ 45.658,67	€ 45.658,67	€ 11.049,40	€ 2.026,31	€ 3.880,99	€ 16.956,70	€ 62.615,37	€ 41,74
0	5	€ 2.280,46	€ 857,34	€ 460,50	€ 27.365,57	€ 10.288,07	€ 5.526,03	€ 2.280,46	€ 857,34	€ 46.317,47	€ 46.317,47	€ 11.208,83	€ 2.063,73	€ 3.936,99	€ 17.209,54	€ 63.527,02	€ 42,35
0	6	€ 2.331,14	€ 857,34	€ 460,50	€ 27.973,69	€ 10.288,07	€ 5.526,03	€ 2.331,14	€ 857,34	€ 46.976,27	€ 46.976,27	€ 11.368,26	€ 2.101,15	€ 3.992,98	€ 17.462,39	€ 64.438,66	€ 42,96
0	7	€ 2.381,82	€ 857,34	€ 460,50	€ 28.581,82	€ 10.288,07	€ 5.526,03	€ 2.381,82	€ 857,34	€ 47.635,07	€ 47.635,07	€ 11.527,69	€ 2.138,57	€ 4.048,98	€ 17.715,24	€ 65.350,31	€ 43,57
0	8	€ 2.432,50	€ 857,34	€ 460,50	€ 29.189,94	€ 10.288,07	€ 5.526,03	€ 2.432,50	€ 857,34	€ 48.293,87	€ 48.293,87	€ 11.687,12	€ 2.175,99	€ 4.104,98	€ 17.968,09	€ 66.261,96	€ 44,17
0	9	€ 2.483,17	€ 857,34	€ 460,50	€ 29.798,06	€ 10.288,07	€ 5.526,03	€ 2.483,17	€ 857,34	€ 48.952,67	€ 48.952,67	€ 11.846,55	€ 2.213,41	€ 4.160,98	€ 18.220,93	€ 67.173,61	€ 44,78
0	10	€ 2.533,85	€ 857,34	€ 460,50	€ 30.406,19	€ 10.288,07	€ 5.526,03	€ 2.533,85	€ 857,34	€ 49.611,48	€ 49.611,48	€ 12.005,98	€ 2.250,83	€ 4.216,98	€ 18.473,78	€ 68.085,26	€ 45,39
0	11	€ 2.584,53	€ 857,34	€ 460,50	€ 31.014,31	€ 10.288,07	€ 5.526,03	€ 2.584,53	€ 857,34	€ 50.270,28	€ 50.326,82	€ 12.179,09	€ 2.288,25	€ 4.272,97	€ 18.740,31	€ 69.010,59	€ 46,01
0	12	€ 2.635,20	€ 857,34	€ 460,50	€ 31.622,44	€ 10.288,07	€ 5.526,03	€ 2.635,20	€ 857,34	€ 50.929,08	€ 51.095,09	€ 12.365,01	€ 2.325,67	€ 4.328,97	€ 19.019,65	€ 69.948,73	€ 46,63
0	13	€ 2.685,88	€ 857,34	€ 460,50	€ 32.230,56	€ 10.288,07	€ 5.526,03	€ 2.685,88	€ 857,34	€ 51.587,88	€ 51.863,35	€ 12.550,93	€ 2.363,09	€ 4.384,97	€ 19.298,99	€ 70.886,87	€ 47,26
0	14	€ 2.736,56	€ 857,34	€ 460,50	€ 32.838,68	€ 10.288,07	€ 5.526,03	€ 2.736,56	€ 857,34	€ 52.246,68	€ 52.631,61	€ 12.736,85	€ 2.400,51	€ 4.440,97	€ 19.578,33	€ 71.825,01	€ 47,88
0	15	€ 2.787,23	€ 857,34	€ 460,50	€ 33.446,81	€ 10.288,07	€ 5.526,03	€ 2.787,23	€ 857,34	€ 52.905,48	€ 53.399,87	€ 12.922,77	€ 2.437,93	€ 4.496,97	€ 19.857,66	€ 72.763,14	€ 48,51
0	16	€ 2.837,91	€ 857,34	€ 460,50	€ 34.054,93	€ 10.288,07	€ 5.526,03	€ 2.837,91	€ 857,34	€ 53.564,28	€ 54.168,14	€ 13.108,69	€ 2.475,35	€ 4.552,96	€ 20.137,00	€ 73.701,28	€ 49,13
0	17	€ 2.888,59	€ 857,34	€ 460,50	€ 34.663,05	€ 10.288,07	€ 5.526,03	€ 2.888,59	€ 857,34	€ 54.223,08	€ 54.936,40	€ 13.294,61	€ 2.512,77	€ 4.608,96	€ 20.416,34	€ 74.639,42	€ 49,76
0	18	€ 2.939,26	€ 857,34	€ 460,50	€ 35.271,18	€ 10.288,07	€ 5.526,03	€ 2.939,26	€ 857,34	€ 54.881,88	€ 55.704,66	€ 13.480,53	€ 2.550,19	€ 4.664,96	€ 20.695,68	€ 75.577,56	€ 50,39
0	19	€ 2.989,94	€ 857,34	€ 460,50	€ 35.879,30	€ 10.288,07	€ 5.526,03	€ 2.989,94	€ 857,34	€ 55.540,68	€ 56.472,93	€ 13.666,45	€ 2.587,61	€ 4.720,96	€ 20.975,01	€ 76.515,70	€ 51,01
0	20	€ 3.040,62	€ 857,34	€ 460,50	€ 36.487,43	€ 10.288,07	€ 5.526,03	€ 3.040,62	€ 857,34	€ 56.199,48	€ 57.241,19	€ 13.852,37	€ 2.625,03	€ 4.776,96	€ 21.254,35	€ 77.453,84	€ 51,64
0	21	€ 3.091,30	€ 857,34	€ 460,50	€ 37.095,55	€ 10.288,07	€ 5.526,03	€ 3.091,30	€ 857,34	€ 56.858,28	€ 58.009,45	€ 14.038,29	€ 2.662,45	€ 4.832,95	€ 21.533,69	€ 78.391,97	€ 52,26
0	22	€ 3.141,97	€ 857,34	€ 460,50	€ 37.703,67	€ 10.288,07	€ 5.526,03	€ 3.141,97	€ 857,34	€ 57.517,08	€ 58.777,72	€ 14.224,21	€ 2.699,87	€ 4.888,95	€ 21.813,03	€ 79.330,11	€ 52,89

PRIMA PROGRESSIONE																	
C L A S S E	S C A T T O	IMPORTI MENSILI			IMPORTI ANNUI ESCLUSA 13MA			TREDICESIMA ANNUA		RETRIBUZIONE ANNUA LORDA	ONERI A CARICO AMMINISTRAZIONE					COSTO ANNUO LORDO	COSTO ORARIO
		STIPEN	IIS	AA	STIPENDIO ANNO	IIS ANNUA	ASS AGG ANNUO	TREDICESIMA	IIS SU 13MA		LORDO EVE 18%	INPDAP PENSIONE	OPERA PREVIDENZA	IRAP	TOTALE ONERI CARICO AMMINISTRAZIONE		
0	0	€ 2.194,26	€ 868,84	€ 460,50	€ 26.331,12	€ 10.426,12	€ 5.526,03	€ 2.194,26	€ 868,84	€ 45.346,37	€ 45.346,37	€ 10.973,82	€ 2.005,17	€ 3.854,44	€ 16.833,44	€ 62.179,81	€ 41,45
0	1	€ 2.249,12	€ 868,84	€ 460,50	€ 26.989,40	€ 10.426,12	€ 5.526,03	€ 2.249,12	€ 868,84	€ 46.059,51	€ 46.059,51	€ 11.146,40	€ 2.045,68	€ 3.915,06	€ 17.107,14	€ 63.166,65	€ 42,11
0	2	€ 2.303,97	€ 868,84	€ 460,50	€ 27.647,68	€ 10.426,12	€ 5.526,03	€ 2.303,97	€ 868,84	€ 46.772,64	€ 46.772,64	€ 11.318,98	€ 2.086,19	€ 3.975,67	€ 17.380,84	€ 64.153,48	€ 42,77
1	0	€ 2.369,80	€ 868,84	€ 537,25	€ 28.437,61	€ 10.426,12	€ 6.447,03	€ 2.369,80	€ 868,84	€ 48.549,40	€ 48.549,40	€ 11.748,96	€ 2.134,79	€ 4.126,70	€ 18.010,45	€ 66.559,85	€ 44,37
1	1	€ 2.429,05	€ 868,84	€ 537,25	€ 29.148,55	€ 10.426,12	€ 6.447,03	€ 2.429,05	€ 868,84	€ 49.319,59	€ 49.319,59	€ 11.935,34	€ 2.178,54	€ 4.192,17	€ 18.306,05	€ 67.625,63	€ 45,08
1	2	€ 2.488,29	€ 868,84	€ 537,25	€ 29.859,49	€ 10.426,12	€ 6.447,03	€ 2.488,29	€ 868,84	€ 50.089,77	€ 50.089,77	€ 12.121,73	€ 2.222,29	€ 4.257,63	€ 18.601,64	€ 68.691,42	€ 45,79
2	0	€ 2.545,34	€ 868,84	€ 537,25	€ 30.544,10	€ 10.426,12	€ 6.447,03	€ 2.545,34	€ 868,84	€ 50.831,43	€ 50.831,43	€ 12.301,21	€ 2.264,41	€ 4.320,67	€ 18.886,29	€ 69.717,73	€ 46,48
2	1	€ 2.608,98	€ 868,84	€ 537,25	€ 31.307,70	€ 10.426,12	€ 6.447,03	€ 2.608,98	€ 868,84	€ 51.658,67	€ 51.658,67	€ 12.501,40	€ 2.311,40	€ 4.390,99	€ 19.203,78	€ 70.862,45	€ 47,24
2	2	€ 2.672,61	€ 868,84	€ 537,25	€ 32.071,30	€ 10.426,12	€ 6.447,03	€ 2.672,61	€ 868,84	€ 52.485,91	€ 52.485,91	€ 12.701,59	€ 2.358,39	€ 4.461,30	€ 19.521,28	€ 72.007,18	€ 48,00
3	0	€ 2.720,88	€ 868,84	€ 614,00	€ 32.650,59	€ 10.426,12	€ 7.368,03	€ 2.720,88	€ 868,84	€ 54.034,46	€ 54.034,46	€ 13.076,34	€ 2.394,03	€ 4.592,93	€ 20.063,30	€ 74.097,77	€ 49,40
3	1	€ 2.788,90	€ 868,84	€ 614,00	€ 33.466,85	€ 10.426,12	€ 7.368,03	€ 2.788,90	€ 868,84	€ 54.918,75	€ 54.918,75	€ 13.290,34	€ 2.444,26	€ 4.668,09	€ 20.402,69	€ 75.321,44	€ 50,21
3	2	€ 2.856,93	€ 868,84	€ 614,00	€ 34.283,12	€ 10.426,12	€ 7.368,03	€ 2.856,93	€ 868,84	€ 55.803,04	€ 55.803,04	€ 13.504,34	€ 2.494,49	€ 4.743,26	€ 20.742,08	€ 76.545,12	€ 51,03
4	0	€ 2.896,42	€ 868,84	€ 614,00	€ 34.757,08	€ 10.426,12	€ 7.368,03	€ 2.896,42	€ 868,84	€ 56.316,49	€ 56.316,49	€ 13.628,59	€ 2.523,65	€ 4.786,90	€ 20.939,15	€ 77.255,64	€ 51,50
4	1	€ 2.968,83	€ 868,84	€ 614,00	€ 35.626,01	€ 10.426,12	€ 7.368,03	€ 2.968,83	€ 868,84	€ 57.257,83	€ 57.257,83	€ 13.856,40	€ 2.577,12	€ 4.866,92	€ 21.300,43	€ 78.558,26	€ 52,37
4	2	€ 3.041,24	€ 868,84	€ 614,00	€ 36.494,93	€ 10.426,12	€ 7.368,03	€ 3.041,24	€ 868,84	€ 58.199,17	€ 58.199,17	€ 14.084,20	€ 2.630,59	€ 4.946,93	€ 21.661,72	€ 79.860,89	€ 53,24
5	0	€ 3.071,96	€ 868,84	€ 690,75	€ 36.863,57	€ 10.426,12	€ 8.289,03	€ 3.071,96	€ 868,84	€ 59.519,53	€ 59.519,53	€ 14.403,73	€ 2.653,27	€ 5.059,16	€ 22.116,16	€ 81.635,68	€ 54,42
5	1	€ 3.148,76	€ 868,84	€ 690,75	€ 37.785,16	€ 10.426,12	€ 8.289,03	€ 3.148,76	€ 868,84	€ 60.517,91	€ 60.517,91	€ 14.645,34	€ 2.709,98	€ 5.144,02	€ 22.499,34	€ 83.017,25	€ 55,34
5	2	€ 3.225,56	€ 868,84	€ 690,75	€ 38.706,75	€ 10.426,12	€ 8.289,03	€ 3.225,56	€ 868,84	€ 61.516,30	€ 61.516,30	€ 14.886,95	€ 2.766,69	€ 5.228,89	€ 22.882,52	€ 84.398,82	€ 56,27

SECONDA PROGRESSIONE																	
C L A S S E	S C A T T O	IMPORTI MENSILI			IMPORTI ANNUI ESCLUSA 13MA			TREDICESIMA ANNUA		RETRIBUZIONE ANNUA LORDA	ONERI A CARICO AMMINISTRAZIONE					COSTO ANNUO LORDO	COSTO ORARIO
		STIPEN	IIS	AA	STIPENDIO ANNO	IIS ANNUA	ASS AGG ANNUO	TREDICESIMA	IIS SU 13MA		LORDO EVE 18%	INPDAP PENSIONE	OPERA PREVIDENZA	IRAP	TOTALE ONERI CARICO AMMINISTRAZIONE		
6	0	€ 3.247,50	€ 868,84	€ 767,50	€ 38.970,06	€ 10.426,12	€ 9.210,03	€ 3.247,50	€ 868,84	€62.722,56	€ 62.722,56	€ 15.178,86	€ 2.782,89	€ 5.331,42	€23.293,17	€86.015,72	€ 57,34
7	0	€ 3.442,36	€ 868,84	€ 767,50	€ 41.308,26	€ 10.426,12	€ 9.210,03	€ 3.442,36	€ 868,84	€65.255,61	€ 65.255,61	€ 15.791,86	€ 2.926,77	€ 5.546,73	€24.265,35	€89.520,96	€ 59,68
8	0	€ 3.637,21	€ 868,84	€ 767,50	€ 43.646,46	€ 10.426,12	€ 9.210,03	€ 3.637,21	€ 868,84	€67.788,66	€ 67.788,66	€ 16.404,86	€ 3.070,64	€ 5.762,04	€25.237,54	€93.026,20	€ 62,02
9	0	€ 3.832,06	€ 868,84	€ 767,50	€ 45.984,67	€ 10.426,12	€ 9.210,03	€ 3.832,06	€ 868,84	€70.321,72	€ 70.321,72	€ 17.017,86	€ 3.214,52	€ 5.977,35	€26.209,72	€96.531,44	€ 64,35
10	0	€ 4.026,91	€ 868,84	€ 767,50	€ 48.322,87	€ 10.426,12	€ 9.210,03	€ 4.026,91	€ 868,84	€72.854,77	€ 72.854,77	€ 17.630,85	€ 3.358,40	€ 6.192,66	€27.181,91	€100.036,68	€ 66,69
11	0	€ 4.221,76	€ 868,84	€ 767,50	€ 50.661,07	€ 10.426,12	€ 9.210,03	€ 4.221,76	€ 868,84	€75.387,82	€ 75.387,82	€ 18.243,85	€ 3.502,28	€ 6.407,97	€28.154,10	€103.541,92	€ 69,03
12	0	€ 4.416,61	€ 868,84	€ 767,50	€ 52.999,28	€ 10.426,12	€ 9.210,03	€ 4.416,61	€ 868,84	€77.920,88	€ 78.250,72	€ 18.936,67	€ 3.646,15	€ 6.623,27	€29.206,10	€107.126,98	€ 71,42
13	0	€ 4.611,46	€ 868,84	€ 767,50	€ 55.337,48	€ 10.426,12	€ 9.210,03	€ 4.611,46	€ 868,84	€80.453,93	€ 81.204,65	€ 19.651,52	€ 3.790,03	€ 6.838,58	€30.280,14	€110.734,07	€ 73,82
14	0	€ 4.806,31	€ 868,84	€ 767,50	€ 57.675,69	€ 10.426,12	€ 9.210,03	€ 4.806,31	€ 868,84	€82.986,99	€ 84.158,58	€ 20.366,38	€ 3.933,91	€ 7.053,89	€31.354,18	€114.341,17	€ 76,23
14	1	€ 4.926,46	€ 868,84	€ 767,50	€ 59.117,58	€ 10.426,12	€ 9.210,03	€ 4.926,46	€ 868,84	€84.549,04	€ 85.980,17	€ 20.807,20	€ 4.022,63	€ 7.186,67	€32.016,50	€116.565,54	€ 77,71
14	2	€ 5.046,62	€ 868,84	€ 767,50	€ 60.559,47	€ 10.426,12	€ 9.210,03	€ 5.046,62	€ 868,84	€86.111,09	€ 87.801,76	€ 21.248,03	€ 4.111,36	€ 7.319,44	€32.678,83	€118.789,91	€ 79,19
14	3	€ 5.166,78	€ 868,84	€ 767,50	€ 62.001,36	€ 10.426,12	€ 9.210,03	€ 5.166,78	€ 868,84	€87.673,14	€ 89.623,35	€ 21.688,85	€ 4.200,08	€ 7.452,22	€33.341,15	€121.014,29	€ 80,68
14	4	€ 5.286,94	€ 868,84	€ 767,50	€ 63.443,25	€ 10.426,12	€ 9.210,03	€ 5.286,94	€ 868,84	€89.235,18	€ 91.444,94	€ 22.129,68	€ 4.288,81	€ 7.584,99	€34.003,47	€123.238,66	€ 82,16
14	5	€ 5.407,10	€ 868,84	€ 767,50	€ 64.885,15	€ 10.426,12	€ 9.210,03	€ 5.407,10	€ 868,84	€90.797,23	€ 93.266,53	€ 22.570,50	€ 4.377,53	€ 7.717,76	€34.665,80	€125.463,03	€ 83,64
14	6	€ 5.527,25	€ 868,84	€ 767,50	€ 66.327,04	€ 10.426,12	€ 9.210,03	€ 5.527,25	€ 868,84	€92.359,28	€ 95.088,12	€ 23.011,33	€ 4.466,26	€ 7.850,54	€35.328,12	€127.687,41	€ 85,12
14	7	€ 5.647,41	€ 868,84	€ 767,50	€ 67.768,93	€ 10.426,12	€ 9.210,03	€ 5.647,41	€ 868,84	€93.921,33	€ 96.909,71	€ 23.452,15	€ 4.554,98	€ 7.983,31	€35.990,44	€129.911,78	€ 86,61
14	8	€ 5.767,57	€ 868,84	€ 767,50	€ 69.210,82	€ 10.426,12	€ 9.210,03	€ 5.767,57	€ 868,84	€95.483,38	€ 98.731,30	€ 23.892,98	€ 4.643,70	€ 8.116,09	€36.652,77	€132.136,15	€ 88,09
14	9	€ 5.887,73	€ 868,84	€ 767,50	€ 70.652,71	€ 10.426,12	€ 9.210,03	€ 5.887,73	€ 868,84	€97.045,43	€ 100.552,89	€ 24.333,80	€ 4.732,43	€ 8.248,86	€37.315,09	€134.360,53	€ 89,57
14	10	€ 6.007,88	€ 868,84	€ 767,50	€ 72.094,61	€ 10.426,12	€ 9.210,03	€ 6.007,88	€ 868,84	€98.607,48	€ 102.374,48	€ 24.774,62	€ 4.821,15	€ 8.381,64	€37.977,41	€136.584,90	€ 91,06
14	11	€ 6.128,04	€ 868,84	€ 767,50	€ 73.536,50	€ 10.426,12	€ 9.210,03	€ 6.128,04	€ 868,84	€100.169,53	€ 104.196,07	€ 25.215,45	€ 4.909,88	€ 8.514,41	€38.639,74	€138.809,27	€ 92,54
14	12	€ 6.248,20	€ 868,84	€ 767,50	€ 74.978,39	€ 10.426,12	€ 9.210,03	€ 6.248,20	€ 868,84	€101.731,58	€ 106.017,66	€ 25.656,27	€ 4.998,60	€ 8.647,18	€39.302,06	€141.033,65	€ 94,02
14	13	€ 6.368,36	€ 868,84	€ 767,50	€ 76.420,28	€ 10.426,12	€ 9.210,03	€ 6.368,36	€ 868,84	€103.293,63	€ 107.839,25	€ 26.097,10	€ 5.087,33	€ 8.779,96	€39.964,39	€143.258,02	€ 95,51
14	14	€ 6.488,51	€ 868,84	€ 767,50	€ 77.862,18	€ 10.426,12	€ 9.210,03	€ 6.488,51	€ 868,84	€104.855,68	€ 109.660,84	€ 26.537,92	€ 5.176,05	€ 8.912,73	€40.626,71	€145.482,39	€ 96,99
14	15	€ 6.608,67	€ 868,84	€ 767,50	€ 79.304,07	€ 10.426,12	€ 9.210,03	€ 6.608,67	€ 868,84	€106.417,73	€ 111.482,43	€ 26.978,75	€ 5.264,78	€ 9.045,51	€41.289,03	€147.706,77	€ 98,47

C L A S S E	S C A T T O	IMPORTI MENSILI			IMPORTI ANNUI ESCLUSA 13MA			TREDICESIMA ANNUA		RETRIBUZION E ANNUA LORDA	ONERI A CARICO AMMINISTRAZIONE				COSTO ANNUO LORDO	COSTO ORARIO
		STIPEN	IIS	AA	STIPENDIO ANNO	IIS ANNUA	ASS AGG ANNUO	TREDICESI MA	IIS SU 13MA		INPDAP PENSIONE	OPERA PREVIDEN ZA	IRAP	TOTALE ONERI CARICO AMMINISTR AZIONE		
0	0	€2.236,91	€871,78	€0,00	€26.842,90	€10.461,33	€0,00	€2.236,91	€871,78	€40.412,92	€10.949,20	€2.037,97	€3.435,10	€16.422,27	€56.835,18	€75,78

PRIMA PROGRESSIONE																	
C L A S S E	S C A T T O	IMPORTI MENSILI			IMPORTI ANNUI ESCLUSA 13MA			TREDICESIMA ANNUA		RETRIBUZIONE ANNUA LORDA	ONERI A CARICO AMMINISTRAZIONE					COSTO ANNUO LORDO	COSTO ORARIO
		STIPEN	IIS	AA	STIPENDIO ANNO	IIS ANNUA	ASS AGG ANNUO	TREDICESIMA	IIS SU 13MA		LORDO EVE 18%	INPDAP PENSIONE	OPERA PREVIDENZA	IRAP	TOTALE ONERI CARICO AMMINISTRAZIONE		
		0	0	€ 3.089,87	€ 930,47	€ 657,86	€ 37.078,46	€ 11.165,65	€ 7.894,33		€ 3.089,87	€ 930,47	€ 60.158,78	€ 60.158,78	€ 14.558,43		

801 - PROF STRAORD T.DEFINIT

C L A S S E	S C A T T O	IMPORTI MENSILI			IMPORTI ANNUI ESCLUSA 13MA			TREDICESIMA ANNUA		RETRIBUZIONE ANNUA LORDA	ONERI A CARICO AMMINISTRAZIONE					COSTO ANNUO LORDO	COSTO ORARIO
		STIPEN	IIS	AA	STIPENDIO ANNO	IIS ANNUA	ASS AGG ANNUO	TREDICESIMA	IIS SU 13MA		LORDO EVE 18%	INPDAP PENSIONE	OPERA PREVIDENZA	IRAP	TOTALE ONERI CARICO AMMINISTRAZIONE		
0	0	€2.066,32	€860,04	€0,00	€24.795,78	€10.320,47	€0,00	€2.066,32	€860,04	€38.042,60	€42.505,84	€10.286,41	€1.906,80	€3.233,62	€15.426,83	€53.469,44	€71,29
0	1	€2.117,97	€860,04	€0,00	€25.415,67	€10.320,47	€0,00	€2.117,97	€860,04	€38.714,16	€43.288,98	€10.475,93	€1.944,94	€3.290,70	€15.711,58	€54.425,74	€72,57
0	2	€2.169,63	€860,04	€0,00	€26.035,57	€10.320,47	€0,00	€2.169,63	€860,04	€39.385,71	€44.072,11	€10.665,45	€1.983,09	€3.347,79	€15.996,32	€55.382,03	€73,84
0	3	€2.221,29	€860,04	€0,00	€26.655,46	€10.320,47	€0,00	€2.221,29	€860,04	€40.057,26	€44.855,24	€10.854,97	€2.021,23	€3.404,87	€16.281,07	€56.338,33	€75,12
0	4	€2.272,95	€860,04	€0,00	€27.275,36	€10.320,47	€0,00	€2.272,95	€860,04	€40.728,81	€45.638,38	€11.044,49	€2.059,38	€3.461,95	€16.565,81	€57.294,63	€76,39
0	5	€2.324,60	€860,04	€0,00	€27.895,25	€10.320,47	€0,00	€2.324,60	€860,04	€41.400,37	€46.421,51	€11.234,01	€2.097,52	€3.519,03	€16.850,56	€58.250,92	€77,67
0	6	€2.376,26	€860,04	€0,00	€28.515,15	€10.320,47	€0,00	€2.376,26	€860,04	€42.071,92	€47.204,64	€11.423,52	€2.135,66	€3.576,11	€17.135,30	€59.207,22	€78,94
0	7	€2.427,92	€860,04	€0,00	€29.135,04	€10.320,47	€0,00	€2.427,92	€860,04	€42.743,47	€47.987,78	€11.613,04	€2.173,81	€3.633,20	€17.420,05	€60.163,52	€80,22
0	8	€2.479,58	€860,04	€0,00	€29.754,94	€10.320,47	€0,00	€2.479,58	€860,04	€43.415,02	€48.770,91	€11.802,56	€2.211,95	€3.690,28	€17.704,79	€61.119,81	€81,49
0	9	€2.531,24	€860,04	€0,00	€30.374,83	€10.320,47	€0,00	€2.531,24	€860,04	€44.086,58	€49.554,05	€11.992,08	€2.250,10	€3.747,36	€17.989,53	€62.076,11	€82,77
0	10	€2.582,89	€860,04	€0,00	€30.994,73	€10.320,47	€0,00	€2.582,89	€860,04	€44.758,13	€50.337,18	€12.181,60	€2.288,24	€3.804,44	€18.274,28	€63.032,41	€84,04
0	11	€2.634,55	€860,04	€0,00	€31.614,62	€10.320,47	€0,00	€2.634,55	€860,04	€45.429,68	€51.120,31	€12.371,12	€2.326,38	€3.861,52	€18.559,02	€63.988,70	€85,32
0	12	€2.686,21	€860,04	€0,00	€32.234,51	€10.320,47	€0,00	€2.686,21	€860,04	€46.101,23	€51.903,45	€12.560,63	€2.364,53	€3.918,60	€18.843,77	€64.945,00	€86,59
0	13	€2.737,87	€860,04	€0,00	€32.854,41	€10.320,47	€0,00	€2.737,87	€860,04	€46.772,79	€52.686,58	€12.750,15	€2.402,67	€3.975,69	€19.128,51	€65.901,30	€87,87
0	14	€2.789,53	€860,04	€0,00	€33.474,30	€10.320,47	€0,00	€2.789,53	€860,04	€47.444,34	€53.469,71	€12.939,67	€2.440,82	€4.032,77	€19.413,26	€66.857,59	€89,14
0	15	€2.841,18	€860,04	€0,00	€34.094,20	€10.320,47	€0,00	€2.841,18	€860,04	€48.115,89	€54.252,85	€13.129,19	€2.478,96	€4.089,85	€19.698,00	€67.813,89	€90,42
0	16	€2.892,84	€860,04	€0,00	€34.714,09	€10.320,47	€0,00	€2.892,84	€860,04	€48.787,44	€55.035,98	€13.318,71	€2.517,11	€4.146,93	€19.982,74	€68.770,19	€91,69
0	17	€2.944,50	€860,04	€0,00	€35.333,99	€10.320,47	€0,00	€2.944,50	€860,04	€49.458,99	€55.819,11	€13.508,23	€2.555,25	€4.204,01	€20.267,49	€69.726,48	€92,97
0	18	€2.996,16	€860,04	€0,00	€35.953,88	€10.320,47	€0,00	€2.996,16	€860,04	€50.130,55	€56.602,25	€13.697,74	€2.593,39	€4.261,10	€20.552,23	€70.682,78	€94,24
0	19	€3.047,81	€860,04	€0,00	€36.573,78	€10.320,47	€0,00	€3.047,81	€860,04	€50.802,10	€57.385,38	€13.887,26	€2.631,54	€4.318,18	€20.836,98	€71.639,08	€95,52
0	20	€3.099,47	€860,04	€0,00	€37.193,67	€10.320,47	€0,00	€3.099,47	€860,04	€51.473,65	€58.168,51	€14.076,78	€2.669,68	€4.375,26	€21.121,72	€72.595,37	€96,79
0	21	€3.151,13	€860,04	€0,00	€37.813,56	€10.320,47	€0,00	€3.151,13	€860,04	€52.145,20	€58.951,65	€14.266,30	€2.707,83	€4.432,34	€21.406,47	€73.551,67	€98,07
0	22	€3.202,79	€860,04	€0,00	€38.433,46	€10.320,47	€0,00	€3.202,79	€860,04	€52.816,76	€59.734,78	€14.455,82	€2.745,97	€4.489,42	€21.691,21	€74.507,97	€99,34

C L A S S E	S C A T T O	IMPORTI MENSILI			IMPORTI ANNUI ESCLUSA 13MA			TREDICESIMA ANNUA		RETRIBUZIONE ANNUA LORDA	ONERI A CARICO AMMINISTRAZIONE					COSTO ANNUO LORDO	COSTO ORARIO
		STIPEN	IIS	AA	STIPENDIO ANNO	IIS ANNUA	ASS AGG ANNUO	TREDICESIMA	IIS SU 13MA		LORDO EVE 18%	INPDAP PENSIONE	OPERA PREVIDENZA	IRAP	TOTALE ONERI CARICO AMMINISTRAZIONE		
0	0	€ 2.851,04	€ 914,04	€ 657,86	€ 34.212,50	€ 10.968,44	€ 7.894,33	€ 2.851,04	€ 914,04	€ 56.840,35	€ 56.840,35	€ 13.755,36	€ 2.510,16	€ 4.831,43	€ 21.096,96	€ 77.937,31	€ 51,96
0	1	€ 2.922,32	€ 914,04	€ 657,86	€ 35.067,81	€ 10.968,44	€ 7.894,33	€ 2.922,32	€ 914,04	€ 57.766,94	€ 57.766,94	€ 13.979,60	€ 2.562,79	€ 4.910,19	€ 21.452,58	€ 79.219,52	€ 52,81
0	2	€ 2.993,59	€ 914,04	€ 657,86	€ 35.923,13	€ 10.968,44	€ 7.894,33	€ 2.993,59	€ 914,04	€ 58.693,53	€ 58.693,53	€ 14.203,83	€ 2.615,42	€ 4.988,95	€ 21.808,21	€ 80.501,73	€ 53,67
0	3	€ 3.064,87	€ 914,04	€ 657,86	€ 36.778,44	€ 10.968,44	€ 7.894,33	€ 3.064,87	€ 914,04	€ 59.620,11	€ 59.620,11	€ 14.428,07	€ 2.668,05	€ 5.067,71	€ 22.163,83	€ 81.783,95	€ 54,52
0	4	€ 3.136,15	€ 914,04	€ 657,86	€ 37.633,75	€ 10.968,44	€ 7.894,33	€ 3.136,15	€ 914,04	€ 60.546,70	€ 60.546,70	€ 14.652,30	€ 2.720,68	€ 5.146,47	€ 22.519,46	€ 83.066,16	€ 55,38
0	5	€ 3.207,42	€ 914,04	€ 657,86	€ 38.489,06	€ 10.968,44	€ 7.894,33	€ 3.207,42	€ 914,04	€ 61.473,29	€ 61.473,29	€ 14.876,54	€ 2.773,32	€ 5.225,23	€ 22.875,08	€ 84.348,37	€ 56,23
0	6	€ 3.278,70	€ 914,04	€ 657,86	€ 39.344,38	€ 10.968,44	€ 7.894,33	€ 3.278,70	€ 914,04	€ 62.399,88	€ 62.399,88	€ 15.100,77	€ 2.825,95	€ 5.303,99	€ 23.230,71	€ 85.630,59	€ 57,09
0	7	€ 3.349,97	€ 914,04	€ 657,86	€ 40.199,69	€ 10.968,44	€ 7.894,33	€ 3.349,97	€ 914,04	€ 63.326,47	€ 63.326,47	€ 15.325,01	€ 2.878,58	€ 5.382,75	€ 23.586,33	€ 86.912,80	€ 57,94
0	8	€ 3.421,25	€ 914,04	€ 657,86	€ 41.055,00	€ 10.968,44	€ 7.894,33	€ 3.421,25	€ 914,04	€ 64.253,06	€ 64.253,06	€ 15.549,24	€ 2.931,21	€ 5.461,51	€ 23.941,96	€ 88.195,01	€ 58,80
0	9	€ 3.492,53	€ 914,04	€ 657,86	€ 41.910,31	€ 10.968,44	€ 7.894,33	€ 3.492,53	€ 914,04	€ 65.179,65	€ 65.179,65	€ 15.773,47	€ 2.983,84	€ 5.540,27	€ 24.297,58	€ 89.477,23	€ 59,65
0	10	€ 3.563,80	€ 914,04	€ 657,86	€ 42.765,63	€ 10.968,44	€ 7.894,33	€ 3.563,80	€ 914,04	€ 66.106,23	€ 66.106,23	€ 15.997,71	€ 3.036,47	€ 5.619,03	€ 24.653,20	€ 90.759,44	€ 60,51
0	11	€ 3.635,08	€ 914,04	€ 657,86	€ 43.620,94	€ 10.968,44	€ 7.894,33	€ 3.635,08	€ 914,04	€ 67.032,82	€ 67.032,82	€ 16.221,94	€ 3.089,10	€ 5.697,79	€ 25.008,83	€ 92.041,65	€ 61,36
0	12	€ 3.706,35	€ 914,04	€ 657,86	€ 44.476,25	€ 10.968,44	€ 7.894,33	€ 3.706,35	€ 914,04	€ 67.959,41	€ 68.070,81	€ 16.473,14	€ 3.141,73	€ 5.776,55	€ 25.391,41	€ 93.350,82	€ 62,23
0	13	€ 3.777,63	€ 914,04	€ 657,86	€ 45.331,56	€ 10.968,44	€ 7.894,33	€ 3.777,63	€ 914,04	€ 68.886,00	€ 69.151,35	€ 16.734,63	€ 3.194,36	€ 5.855,31	€ 25.784,29	€ 94.670,29	€ 63,11
0	14	€ 3.848,91	€ 914,04	€ 657,86	€ 46.186,88	€ 10.968,44	€ 7.894,33	€ 3.848,91	€ 914,04	€ 69.812,59	€ 70.231,90	€ 16.996,12	€ 3.246,99	€ 5.934,07	€ 26.177,18	€ 95.989,76	€ 63,99
0	15	€ 3.920,18	€ 914,04	€ 657,86	€ 47.042,19	€ 10.968,44	€ 7.894,33	€ 3.920,18	€ 914,04	€ 70.739,18	€ 71.312,44	€ 17.257,61	€ 3.299,62	€ 6.012,83	€ 26.570,06	€ 97.309,23	€ 64,87
0	16	€ 3.991,46	€ 914,04	€ 657,86	€ 47.897,50	€ 10.968,44	€ 7.894,33	€ 3.991,46	€ 914,04	€ 71.665,77	€ 72.392,99	€ 17.519,10	€ 3.352,25	€ 6.091,59	€ 26.962,94	€ 98.628,71	€ 65,75
0	17	€ 4.062,73	€ 914,04	€ 657,86	€ 48.752,81	€ 10.968,44	€ 7.894,33	€ 4.062,73	€ 914,04	€ 72.592,35	€ 73.473,53	€ 17.780,59	€ 3.404,88	€ 6.170,35	€ 27.355,82	€ 99.948,18	€ 66,63
0	18	€ 4.134,01	€ 914,04	€ 657,86	€ 49.608,13	€ 10.968,44	€ 7.894,33	€ 4.134,01	€ 914,04	€ 73.518,94	€ 74.554,07	€ 18.042,09	€ 3.457,51	€ 6.249,11	€ 27.748,70	€ 101.267,65	€ 67,51
0	19	€ 4.205,29	€ 914,04	€ 657,86	€ 50.463,44	€ 10.968,44	€ 7.894,33	€ 4.205,29	€ 914,04	€ 74.445,53	€ 75.634,62	€ 18.303,58	€ 3.510,14	€ 6.327,87	€ 28.141,59	€ 102.587,12	€ 68,39
0	20	€ 4.276,56	€ 914,04	€ 657,86	€ 51.318,75	€ 10.968,44	€ 7.894,33	€ 4.276,56	€ 914,04	€ 75.372,12	€ 76.715,16	€ 18.565,07	€ 3.562,77	€ 6.406,63	€ 28.534,47	€ 103.906,59	€ 69,27
0	21	€ 4.347,84	€ 914,04	€ 657,86	€ 52.174,06	€ 10.968,44	€ 7.894,33	€ 4.347,84	€ 914,04	€ 76.298,71	€ 77.795,71	€ 18.826,56	€ 3.615,40	€ 6.485,39	€ 28.927,35	€ 105.226,06	€ 70,15
0	22	€ 4.419,11	€ 914,04	€ 657,86	€ 53.029,38	€ 10.968,44	€ 7.894,33	€ 4.419,11	€ 914,04	€ 77.225,30	€ 78.876,25	€ 19.088,05	€ 3.668,03	€ 6.564,15	€ 29.320,23	€ 106.545,53	€ 71,03

C L A S S E	S C A T T O	IMPORTI MENSILI			IMPORTI ANNUI ESCLUSA 13MA			TREDICESIMA ANNUA		RETRIBUZIONE E ANNUA LORDA	ONERI A CARICO AMMINISTRAZIONE				COSTO ANNUO LORDO	COSTO ORARIO
		STIPEN	IIS	AA	STIPENDIO ANNO	IIS ANNUA	ASS AGG ANNUO	TREDICESI MA	IIS SU 13MA		INPDAP PENSIONE	OPERA PREVIDEN ZA	IRAP	TOTALE ONERI CARICO AMMINISTR AZIONE		
0	0	€ 2.236,91	€ 871,78	€ 0,00	€ 26.842,90	€ 10.461,33	€ 0,00	€ 2.236,91	€ 871,78	€ 40.412,92	€ 10.949,20	€ 2.037,97	€ 3.435,10	€ 16.422,27	€ 56.835,18	
0	1	€ 2.292,83	€ 871,78	€ 0,00	€ 27.513,97	€ 10.461,33	€ 0,00	€ 2.292,83	€ 871,78	€ 41.139,91	€ 11.154,37	€ 2.079,26	€ 3.496,89	€ 16.730,52	€ 57.870,43	
0	2	€ 2.348,75	€ 871,78	€ 0,00	€ 28.185,05	€ 10.461,33	€ 0,00	€ 2.348,75	€ 871,78	€ 41.866,91	€ 11.359,53	€ 2.120,55	€ 3.558,69	€ 17.038,77	€ 58.905,68	
1	0	€ 2.415,86	€ 871,78	€ 0,00	€ 28.990,33	€ 10.461,33	€ 0,00	€ 2.415,86	€ 871,78	€ 42.739,30	€ 11.605,73	€ 2.170,10	€ 3.632,84	€ 17.408,67	€ 60.147,97	
1	1	€ 2.476,26	€ 871,78	€ 0,00	€ 29.715,09	€ 10.461,33	€ 0,00	€ 2.476,26	€ 871,78	€ 43.524,46	€ 11.827,31	€ 2.214,70	€ 3.699,58	€ 17.741,59	€ 61.266,04	€ 81,69
1	2	€ 2.536,65	€ 871,78	€ 0,00	€ 30.439,85	€ 10.461,33	€ 0,00	€ 2.536,65	€ 871,78	€ 44.309,61	€ 12.048,89	€ 2.259,30	€ 3.766,32	€ 18.074,50	€ 62.384,11	€ 83,18
2	0	€ 2.594,81	€ 871,78	€ 0,00	€ 31.137,76	€ 10.461,33	€ 0,00	€ 2.594,81	€ 871,78	€ 45.065,69	€ 12.262,26	€ 2.302,24	€ 3.830,58	€ 18.395,08	€ 63.460,77	€ 84,61
2	1	€ 2.659,68	€ 871,78	€ 0,00	€ 31.916,21	€ 10.461,33	€ 0,00	€ 2.659,68	€ 871,78	€ 45.909,00	€ 12.500,25	€ 2.350,14	€ 3.902,26	€ 18.752,66	€ 64.661,66	€ 86,22
2	2	€ 2.724,55	€ 871,78	€ 0,00	€ 32.694,65	€ 10.461,33	€ 0,00	€ 2.724,55	€ 871,78	€ 46.752,31	€ 12.738,24	€ 2.398,04	€ 3.973,95	€ 19.110,23	€ 65.862,54	€ 87,82
3	0	€ 2.773,77	€ 871,78	€ 0,00	€ 33.285,20	€ 10.461,33	€ 0,00	€ 2.773,77	€ 871,78	€ 47.392,07	€ 12.918,78	€ 2.434,38	€ 4.028,33	€ 19.381,49	€ 66.773,56	€ 89,03
3	1	€ 2.843,11	€ 871,78	€ 0,00	€ 34.117,33	€ 10.461,33	€ 0,00	€ 2.843,11	€ 871,78	€ 48.293,54	€ 13.173,19	€ 2.485,59	€ 4.104,95	€ 19.763,72	€ 68.057,27	€ 90,74
3	2	€ 2.912,45	€ 871,78	€ 0,00	€ 34.949,46	€ 10.461,33	€ 0,00	€ 2.912,45	€ 871,78	€ 49.195,02	€ 13.427,59	€ 2.536,79	€ 4.181,58	€ 20.145,96	€ 69.340,98	€ 92,45
4	0	€ 2.952,72	€ 871,78	€ 0,00	€ 35.432,63	€ 10.461,33	€ 0,00	€ 2.952,72	€ 871,78	€ 49.718,45	€ 13.575,31	€ 2.566,52	€ 4.226,07	€ 20.367,90	€ 70.086,35	€ 93,45
4	1	€ 3.026,54	€ 871,78	€ 0,00	€ 36.318,44	€ 10.461,33	€ 0,00	€ 3.026,54	€ 871,78	€ 50.678,09	€ 13.846,13	€ 2.621,03	€ 4.307,64	€ 20.774,79	€ 71.452,88	€ 95,27
4	2	€ 3.100,35	€ 871,78	€ 0,00	€ 37.204,26	€ 10.461,33	€ 0,00	€ 3.100,35	€ 871,78	€ 51.637,72	€ 14.116,95	€ 2.675,53	€ 4.389,21	€ 21.181,69	€ 72.819,41	€ 97,09
5	0	€ 3.131,67	€ 871,78	€ 0,00	€ 37.580,06	€ 10.461,33	€ 0,00	€ 3.131,67	€ 871,78	€ 52.044,84	€ 14.231,84	€ 2.698,66	€ 4.423,81	€ 21.354,31	€ 73.399,15	€ 97,87
5	1	€ 3.209,96	€ 871,78	€ 0,00	€ 38.519,56	€ 10.461,33	€ 0,00	€ 3.209,96	€ 871,78	€ 53.062,63	€ 14.519,07	€ 2.756,47	€ 4.510,32	€ 21.785,86	€ 74.848,49	€ 99,80
5	2	€ 3.288,26	€ 871,78	€ 0,00	€ 39.459,06	€ 10.461,33	€ 0,00	€ 3.288,26	€ 871,78	€ 54.080,43	€ 14.806,30	€ 2.814,28	€ 4.596,84	€ 22.217,42	€ 76.297,84	€ 101,73
6	0	€ 3.310,62	€ 871,78	€ 0,00	€ 39.727,49	€ 10.461,33	€ 0,00	€ 3.310,62	€ 871,78	€ 54.371,22	€ 14.888,37	€ 2.830,80	€ 4.621,55	€ 22.340,72	€ 76.711,94	€ 102,28
6	1	€ 3.393,39	€ 871,78	€ 0,00	€ 40.720,68	€ 10.461,33	€ 0,00	€ 3.393,39	€ 871,78	€ 55.447,18	€ 15.192,01	€ 2.891,91	€ 4.713,01	€ 22.796,93	€ 78.244,11	€ 104,33
6	2	€ 3.476,16	€ 871,78	€ 0,00	€ 41.713,87	€ 10.461,33	€ 0,00	€ 3.476,16	€ 871,78	€ 56.523,13	€ 15.495,65	€ 2.953,03	€ 4.804,47	€ 23.253,14	€ 79.776,27	€ 106,37
6	3	€ 3.558,92	€ 871,78	€ 0,00	€ 42.707,05	€ 10.461,33	€ 0,00	€ 3.558,92	€ 871,78	€ 57.599,08	€ 15.799,30	€ 3.014,14	€ 4.895,92	€ 23.709,36	€ 81.308,44	€ 108,41
6	4	€ 3.641,69	€ 871,78	€ 0,00	€ 43.700,24	€ 10.461,33	€ 0,00	€ 3.641,69	€ 871,78	€ 58.675,04	€ 16.102,94	€ 3.075,25	€ 4.987,38	€ 24.165,57	€ 82.840,61	€ 110,45
6	5	€ 3.724,45	€ 871,78	€ 0,00	€ 44.693,43	€ 10.461,33	€ 0,00	€ 3.724,45	€ 871,78	€ 59.750,99	€ 16.406,58	€ 3.136,37	€ 5.078,83	€ 24.621,79	€ 84.372,78	€ 112,50
6	6	€ 3.807,22	€ 871,78	€ 0,00	€ 45.686,62	€ 10.461,33	€ 0,00	€ 3.807,22	€ 871,78	€ 60.826,94	€ 16.710,23	€ 3.197,48	€ 5.170,29	€ 25.078,00	€ 85.904,94	€ 114,54
6	7	€ 3.889,98	€ 871,78	€ 0,00	€ 46.679,80	€ 10.461,33	€ 0,00	€ 3.889,98	€ 871,78	€ 61.902,89	€ 17.013,87	€ 3.258,60	€ 5.261,75	€ 25.534,21	€ 87.437,11	€ 116,58
6	8	€ 3.972,75	€ 871,78	€ 0,00	€ 47.672,99	€ 10.461,33	€ 0,00	€ 3.972,75	€ 871,78	€ 62.978,85	€ 17.317,52	€ 3.319,71	€ 5.353,20	€ 25.990,43	€ 88.969,28	€ 118,63
6	9	€ 4.055,51	€ 871,78	€ 0,00	€ 48.666,18	€ 10.461,33	€ 0,00	€ 4.055,51	€ 871,78	€ 64.054,80	€ 17.621,16	€ 3.380,82	€ 5.444,66	€ 26.446,64	€ 90.501,44	€ 120,67
6	10	€ 4.138,28	€ 871,78	€ 0,00	€ 49.659,37	€ 10.461,33	€ 0,00	€ 4.138,28	€ 871,78	€ 65.130,75	€ 17.924,80	€ 3.441,94	€ 5.536,11	€ 26.902,86	€ 92.033,61	€ 122,71
6	11	€ 4.221,05	€ 871,78	€ 0,00	€ 50.652,55	€ 10.461,33	€ 0,00	€ 4.221,05	€ 871,78	€ 66.206,71	€ 18.228,45	€ 3.503,05	€ 5.627,57	€ 27.359,07	€ 93.565,78	€ 124,75
6	12	€ 4.303,81	€ 871,78	€ 0,00	€ 51.645,74	€ 10.461,33	€ 0,00	€ 4.303,81	€ 871,78	€ 67.282,66	€ 18.532,09	€ 3.564,17	€ 5.719,03	€ 27.815,28	€ 95.097,94	€ 126,80
6	13	€ 4.386,58	€ 871,78	€ 0,00	€ 52.638,93	€ 10.461,33	€ 0,00	€ 4.386,58	€ 871,78	€ 68.358,61	€ 18.835,74	€ 3.625,28	€ 5.810,48	€ 28.271,50	€ 96.630,11	€ 128,84
6	14	€ 4.469,34	€ 871,78	€ 0,00	€ 53.632,11	€ 10.461,33	€ 0,00	€ 4.469,34	€ 871,78	€ 69.434,56	€ 19.139,38	€ 3.686,40	€ 5.901,94	€ 28.727,71	€ 98.162,28	€ 130,88
6	15	€ 4.552,11	€ 871,78	€ 0,00	€ 54.625,30	€ 10.461,33	€ 0,00	€ 4.552,11	€ 871,78	€ 70.510,52	€ 19.443,02	€ 3.747,51	€ 5.993,39	€ 29.183,93	€ 99.694,44	€ 132,93

PRIMA PROGRESSIONE																	
C L A S S E	S C A T T O	IMPORTI MENSILI			IMPORTI ANNUI ESCLUSA 13MA			TREDICESIMA ANNUA		RETRIBUZIONE E ANNUA LORDA	ONERI A CARICO AMMINISTRAZIONE					COSTO ANNUO LORDO	COSTO ORARIO
		STIPEN	IIS	AA	STIPENDIO ANNO	IIS ANNUA	ASS AGG ANNUO	TREDICESI MA	IIS SU 13MA		LORDO EVE 18%	INPDAP PENSIONE	OPERA PREVIDEN ZA	IRAP	TOTALE ONERI CARICO AMMINISTR AZIONE		
0	0	€ 3.089,87	€ 930,47	€ 657,86	€ 37.078,46	€ 11.165,65	€ 7.894,33	€ 3.089,87	€ 930,47	€60.158,78	€ 60.158,78	€ 14.558,43	€ 2.693,80	€ 5.113,50	€22.365,72	€82.524,50	€55,02
0	1	€ 3.167,12	€ 930,47	€ 657,86	€ 38.005,42	€ 11.165,65	€ 7.894,33	€ 3.167,12	€ 930,47	€61.162,99	€ 61.162,99	€ 14.801,44	€ 2.750,84	€ 5.198,85	€22.751,13	€83.914,12	€55,94
0	2	€ 3.244,37	€ 930,47	€ 657,86	€ 38.932,38	€ 11.165,65	€ 7.894,33	€ 3.244,37	€ 930,47	€62.167,20	€ 62.167,20	€ 15.044,46	€ 2.807,88	€ 5.284,21	€23.136,55	€85.303,75	€56,87
1	0	€ 3.337,06	€ 930,47	€ 767,50	€ 40.044,74	€ 11.165,65	€ 9.210,05	€ 3.337,06	€ 930,47	€64.687,97	€ 64.687,97	€ 15.654,49	€ 2.876,32	€ 5.498,48	€24.029,29	€88.717,26	€59,14
1	1	€ 3.420,49	€ 930,47	€ 767,50	€ 41.045,86	€ 11.165,65	€ 9.210,05	€ 3.420,49	€ 930,47	€65.772,51	€ 65.772,51	€ 15.916,95	€ 2.937,92	€ 5.590,66	€24.445,54	€90.218,05	€60,15
1	2	€ 3.503,91	€ 930,47	€ 767,50	€ 42.046,97	€ 11.165,65	€ 9.210,05	€ 3.503,91	€ 930,47	€66.857,06	€ 66.857,06	€ 16.179,41	€ 2.999,53	€ 5.682,85	€24.861,78	€91.718,84	€61,15
2	0	€ 3.584,25	€ 930,47	€ 767,50	€ 43.011,01	€ 11.165,65	€ 9.210,05	€ 3.584,25	€ 930,47	€67.901,44	€ 67.901,44	€ 16.432,15	€ 3.058,85	€ 5.771,62	€25.262,62	€93.164,05	€62,11
2	1	€ 3.673,86	€ 930,47	€ 767,50	€ 44.086,29	€ 11.165,65	€ 9.210,05	€ 3.673,86	€ 930,47	€69.066,32	€ 69.066,32	€ 16.714,05	€ 3.125,01	€ 5.870,64	€25.709,70	€94.776,02	€63,18
2	2	€ 3.763,46	€ 930,47	€ 767,50	€ 45.161,56	€ 11.165,65	€ 9.210,05	€ 3.763,46	€ 930,47	€70.231,20	€ 70.231,20	€ 16.995,95	€ 3.191,18	€ 5.969,65	€26.156,78	€96.387,98	€64,26
3	0	€ 3.831,44	€ 930,47	€ 877,15	€ 45.977,29	€ 11.165,65	€ 10.525,77	€ 3.831,44	€ 930,47	€72.430,62	€ 72.430,62	€ 17.528,21	€ 3.241,37	€ 6.156,60	€26.926,19	€99.356,81	€66,24
3	1	€ 3.927,23	€ 930,47	€ 877,15	€ 47.126,72	€ 11.165,65	€ 10.525,77	€ 3.927,23	€ 930,47	€73.675,84	€ 73.675,84	€ 17.829,55	€ 3.312,10	€ 6.262,45	€27.404,10	€101.079,94	€67,39
3	2	€ 4.023,01	€ 930,47	€ 877,15	€ 48.276,15	€ 11.165,65	€ 10.525,77	€ 4.023,01	€ 930,47	€74.921,06	€ 74.921,06	€ 18.130,90	€ 3.382,83	€ 6.368,29	€27.882,01	€102.803,07	€68,54
4	0	€ 4.078,63	€ 930,47	€ 877,15	€ 48.943,57	€ 11.165,65	€ 10.525,77	€ 4.078,63	€ 930,47	€75.644,09	€ 75.644,09	€ 18.305,87	€ 3.423,90	€ 6.429,75	€28.159,51	€103.803,60	€69,20
4	1	€ 4.180,60	€ 930,47	€ 877,15	€ 50.167,16	€ 11.165,65	€ 10.525,77	€ 4.180,60	€ 930,47	€76.969,64	€ 76.969,64	€ 18.626,65	€ 3.499,19	€ 6.542,42	€28.668,26	€105.637,91	€70,43
4	2	€ 4.282,56	€ 930,47	€ 877,15	€ 51.390,75	€ 11.165,65	€ 10.525,77	€ 4.282,56	€ 930,47	€78.295,20	€ 78.295,20	€ 18.947,44	€ 3.574,48	€ 6.655,09	€29.177,01	€107.472,21	€71,65
5	0	€ 4.325,82	€ 930,47	€ 986,79	€ 51.909,84	€ 11.165,65	€ 11.841,49	€ 4.325,82	€ 930,47	€80.173,28	€ 80.173,28	€ 19.401,93	€ 3.606,42	€ 6.814,73	€29.823,08	€109.996,36	€73,33
5	1	€ 4.433,97	€ 930,47	€ 986,79	€ 53.207,59	€ 11.165,65	€ 11.841,49	€ 4.433,97	€ 930,47	€81.579,17	€ 81.579,17	€ 19.742,16	€ 3.686,28	€ 6.934,23	€30.362,66	€111.941,83	€74,63
5	2	€ 4.542,11	€ 930,47	€ 986,79	€ 54.505,34	€ 11.165,65	€ 11.841,49	€ 4.542,11	€ 930,47	€82.985,06	€ 82.985,06	€ 20.082,38	€ 3.766,13	€ 7.053,73	€30.902,24	€113.887,30	€75,92

SECONDA PROGRESSIONE

C L A S S E	S C A T T O	IMPORTI MENSILI			IMPORTI ANNUI ESCLUSA 13MA			TREDICESIMA ANNUA		RETRIBUZIONE ANNUA LORDA	ONERI A CARICO AMMINISTRAZIONE					COSTO ANNUO LORDO	COSTO ORARIO
		STIPEN	IIS	AA	STIPENDIO ANNO	IIS ANNUA	ASS AGG ANNUO	TREDICESIMA	IIS SU 13MA		LORDO EVE 18%	INPDAP PENSIONE	OPERA PREVIDENZA	IRAP	TOTALE ONERI CARICO AMMINISTRAZIONE		
6	0	€ 4.573,01	€ 930,47	€ 1.096,43	€ 54.876,12	€ 11.165,65	€ 13.157,21	€ 4.573,01	€ 930,47	€ 84.702,46	€ 84.702,46	€ 20.498,00	€ 3.788,95	€ 7.199,71	€ 31.486,65	€ 116.189,11	€ 77,46
7	0	€ 4.847,39	€ 930,47	€ 1.096,43	€ 58.168,69	€ 11.165,65	€ 13.157,21	€ 4.847,39	€ 930,47	€ 88.269,41	€ 88.269,41	€ 21.361,20	€ 3.991,55	€ 7.502,90	€ 32.855,65	€ 121.125,06	€ 80,75
8	0	€ 5.121,77	€ 930,47	€ 1.096,43	€ 61.461,26	€ 11.165,65	€ 13.157,21	€ 5.121,77	€ 930,47	€ 91.836,36	€ 91.836,36	€ 22.224,40	€ 4.194,15	€ 7.806,09	€ 34.224,64	€ 126.061,00	€ 84,04
9	0	€ 5.396,15	€ 930,47	€ 1.096,43	€ 64.753,82	€ 11.165,65	€ 13.157,21	€ 5.396,15	€ 930,47	€ 95.403,31	€ 95.403,31	€ 23.087,60	€ 4.396,75	€ 8.109,28	€ 35.593,64	€ 130.996,94	€ 87,33
10	0	€ 5.670,53	€ 930,47	€ 1.096,43	€ 68.046,39	€ 11.165,65	€ 13.157,21	€ 5.670,53	€ 930,47	€ 98.970,25	€ 98.970,25	€ 23.950,80	€ 4.599,36	€ 8.412,47	€ 36.962,63	€ 135.932,88	€ 90,62
11	0	€ 5.944,91	€ 930,47	€ 1.096,43	€ 71.338,96	€ 11.165,65	€ 13.157,21	€ 5.944,91	€ 930,47	€ 102.537,20	€ 102.537,20	€ 24.814,00	€ 4.801,96	€ 8.715,66	€ 38.331,62	€ 140.868,83	€ 93,91
12	0	€ 6.219,29	€ 930,47	€ 1.096,43	€ 74.631,52	€ 11.165,65	€ 13.157,21	€ 6.219,29	€ 930,47	€ 106.104,15	€ 106.380,61	€ 25.744,11	€ 5.004,56	€ 9.018,85	€ 39.767,52	€ 145.871,67	€ 97,25
13	0	€ 6.493,67	€ 930,47	€ 1.096,43	€ 77.924,09	€ 11.165,65	€ 13.157,21	€ 6.493,67	€ 930,47	€ 109.671,10	€ 110.540,22	€ 26.750,73	€ 5.207,16	€ 9.322,04	€ 41.279,94	€ 150.951,04	€ 100,63
14	0	€ 6.768,05	€ 930,47	€ 1.096,43	€ 81.216,66	€ 11.165,65	€ 13.157,21	€ 6.768,05	€ 930,47	€ 113.238,04	€ 114.699,83	€ 27.757,36	€ 5.409,77	€ 9.625,23	€ 42.792,36	€ 156.030,41	€ 104,02
14	1	€ 6.937,26	€ 930,47	€ 1.096,43	€ 83.247,08	€ 11.165,65	€ 13.157,21	€ 6.937,26	€ 930,47	€ 115.437,66	€ 117.264,93	€ 28.378,11	€ 5.534,71	€ 9.812,20	€ 43.725,02	€ 159.162,68	€ 106,11
14	2	€ 7.106,46	€ 930,47	€ 1.096,43	€ 85.277,49	€ 11.165,65	€ 13.157,21	€ 7.106,46	€ 930,47	€ 117.637,28	€ 119.830,02	€ 28.998,86	€ 5.659,64	€ 9.999,17	€ 44.657,68	€ 162.294,96	€ 108,20
14	3	€ 7.275,66	€ 930,47	€ 1.096,43	€ 87.307,91	€ 11.165,65	€ 13.157,21	€ 7.275,66	€ 930,47	€ 119.836,90	€ 122.395,11	€ 29.619,62	€ 5.784,58	€ 10.186,14	€ 45.590,34	€ 165.427,23	€ 110,28
14	4	€ 7.444,86	€ 930,47	€ 1.096,43	€ 89.338,32	€ 11.165,65	€ 13.157,21	€ 7.444,86	€ 930,47	€ 122.036,52	€ 124.960,20	€ 30.240,37	€ 5.909,52	€ 10.373,10	€ 46.522,99	€ 168.559,51	€ 112,37
14	5	€ 7.614,06	€ 930,47	€ 1.096,43	€ 91.368,74	€ 11.165,65	€ 13.157,21	€ 7.614,06	€ 930,47	€ 124.236,13	€ 127.525,30	€ 30.861,12	€ 6.034,46	€ 10.560,07	€ 47.455,65	€ 171.691,79	€ 114,46
14	6	€ 7.783,26	€ 930,47	€ 1.096,43	€ 93.399,16	€ 11.165,65	€ 13.157,21	€ 7.783,26	€ 930,47	€ 126.435,75	€ 130.090,39	€ 31.481,87	€ 6.159,40	€ 10.747,04	€ 48.388,31	€ 174.824,06	€ 116,55
14	7	€ 7.952,46	€ 930,47	€ 1.096,43	€ 95.429,57	€ 11.165,65	€ 13.157,21	€ 7.952,46	€ 930,47	€ 128.635,37	€ 132.655,48	€ 32.102,63	€ 6.284,34	€ 10.934,01	€ 49.320,97	€ 177.956,34	€ 118,64
14	8	€ 8.121,67	€ 930,47	€ 1.096,43	€ 97.459,99	€ 11.165,65	€ 13.157,21	€ 8.121,67	€ 930,47	€ 130.834,99	€ 135.220,58	€ 32.723,38	€ 6.409,27	€ 11.120,97	€ 50.253,63	€ 181.088,61	€ 120,73
14	9	€ 8.290,87	€ 930,47	€ 1.096,43	€ 99.490,41	€ 11.165,65	€ 13.157,21	€ 8.290,87	€ 930,47	€ 133.034,61	€ 137.785,67	€ 33.344,13	€ 6.534,21	€ 11.307,94	€ 51.186,29	€ 184.220,89	€ 122,81
14	10	€ 8.460,07	€ 930,47	€ 1.096,43	€ 101.520,82	€ 11.165,65	€ 13.157,21	€ 8.460,07	€ 930,47	€ 135.234,22	€ 140.350,76	€ 33.964,88	€ 6.659,15	€ 11.494,91	€ 52.118,94	€ 187.353,17	€ 124,90
14	11	€ 8.629,27	€ 930,47	€ 1.096,43	€ 103.551,24	€ 11.165,65	€ 13.157,21	€ 8.629,27	€ 930,47	€ 137.433,84	€ 142.915,85	€ 34.585,64	€ 6.784,09	€ 11.681,88	€ 53.051,60	€ 190.485,44	€ 126,99
14	12	€ 8.798,47	€ 930,47	€ 1.096,43	€ 105.581,66	€ 11.165,65	€ 13.157,21	€ 8.798,47	€ 930,47	€ 139.633,46	€ 145.480,95	€ 35.206,39	€ 6.909,03	€ 11.868,84	€ 53.984,26	€ 193.617,72	€ 129,08
14	13	€ 8.967,67	€ 930,47	€ 1.096,43	€ 107.612,07	€ 11.165,65	€ 13.157,21	€ 8.967,67	€ 930,47	€ 141.833,08	€ 148.046,04	€ 35.827,14	€ 7.033,97	€ 12.055,81	€ 54.916,92	€ 196.749,99	€ 131,17
14	14	€ 9.136,87	€ 930,47	€ 1.096,43	€ 109.642,49	€ 11.165,65	€ 13.157,21	€ 9.136,87	€ 930,47	€ 144.032,69	€ 150.611,13	€ 36.447,89	€ 7.158,90	€ 12.242,78	€ 55.849,58	€ 199.882,27	€ 133,25
14	15	€ 9.306,08	€ 930,47	€ 1.096,43	€ 111.672,91	€ 11.165,65	€ 13.157,21	€ 9.306,08	€ 930,47	€ 146.232,31	€ 153.176,23	€ 37.068,65	€ 7.283,84	€ 12.429,75	€ 56.782,23	€ 203.014,55	€ 135,34